

ANNUAL REPORT 2018-19



CHRISTIAN
MEDICAL
ASSOCIATION OF
INDIA

THE VISION

“That they may have life and life in its fullness.” *John 10:10*

THE MISSION

In response to the love and command of Christ, CMAI's mission is to serve the churches in India in its ministry of healing and to build a just and healthy society.

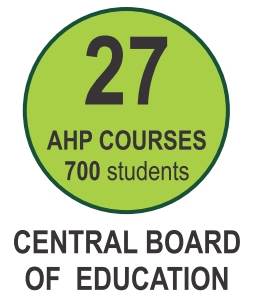
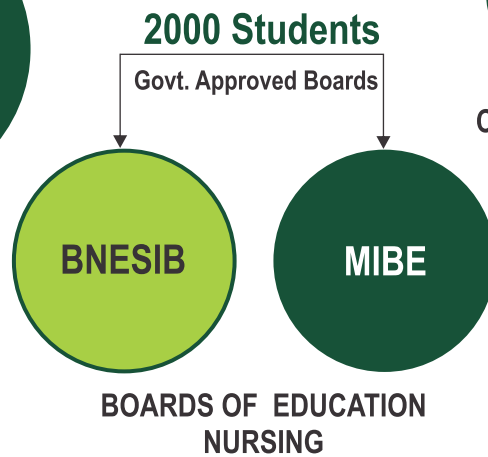
Photo Credit: *CMAI staff*



CONTENTS

Foreword by the General Secretary	5
Message from the General Secretary Designate	8
<i>Church Relations</i>	
LEADING THE HEALING MINISTRY	10
<i>Fellowship Activities</i>	
A PLATFORM FOR PROGRESS	14
<i>Capacity Enhancement: Part - I</i>	
ENCOURAGING PROFESSIONAL PURSUITS	22
<i>Capacity Enhancement: Part - II</i>	
PROVIDING SKILLS FOR PROGRESS	27
<i>Policy Engagement</i>	
A COLLECTIVE CALL FOR COMPASSIONATE HEALING	34
<i>Annexures</i>	
AUDITORS REPORT - <i>Annexure I</i>	38
BALANCE SHEET - <i>Annexure II</i>	39
INCOME & EXPENDITURE - <i>Annexure III</i>	40
RECEIPT & PAYMENT ACCOUNT - <i>Annexure IV</i>	41
BOARD OF MANAGEMENT & GENERAL BODY	42

STRENGTHS





FROM THE GENERAL SECRETARY A YEAR OF TRANSITION!

Respected Members of the General Body,

I am happy to present this Annual Report 2018-19 report based on our attempts to fulfil the goal and objectives laid down in the last one year of the strategic plan of CMAI. All the five sections, departments and two nursing boards have completed their planned activities. Almost all the regional conferences have been conducted as per the schedule.

The year was packed with conferences and workshops, one after another. A new breed of youngsters has joined the team as Regional Facilitators who have brought in youthful energy into the mainstream activities of CMAI. With their arrival, the rather sleepy towns woke up with a fresh start in many areas such as Engage Disability, Church in Social Action and sectional and regional gatherings in various parts of the country. They visited the NCCI-affiliated mainline churches, member institutions, government offices, NGOs and independent churches.

The international fraternity of Christian medical professionals assembled in Hyderabad in October 2018. This added a feather on the cap of the International Christian Medical and Dental Association (ICMDA) in India. CMAI and Evangelical Medical Fellowship of India (EMFI) jointly showed the world their efficient management prowess.

CMAI has 272 member institutions currently, spread out in 24 states of India, mostly in the rural and semi-urban areas, serving the most disadvantaged population in the country. This year (2018-19), we conducted national conferences of all sections which are done biennially.

“Who Touched Me?”

The theme of the year “Who Touched Me?” reverberated in all the corridors of our healing ministry. Many speakers elicited the different dimensions of the theme which inspired the members to have a compassionate heart and to be extra sensitive to the ailing public.

The regional CMAI committees headed by the regional secretaries and his/her team spearheaded the activities with much vigour and determination to support the mission. The CMAI Board of Management (BoM) met twice during the year to plan and support the staff team and the General Body met once to support the decisions.

A Unique Goal

The uniqueness of the association is the fellowship with one goal – to follow the footsteps of Jesus Christ by supporting the healing ministry. We are a faith-based organisation which functions within the scope of established Protestant and Orthodox churches in India. It is the health arm of the National Council of Church in India (NCCI) and a partner of the World Council of Churches (WCC). Our work operates within the body of Christ, which is the Church itself. We are actively engaging churches in social endeavours through our programmes

Alignment with the Nation

CMAI aligns fully with the national health policy of India. In fact, we are often invited to the policy discussions held at the Ministry of Health and Family Welfare. The Government of India has acknowledged CMAI's contributions in giving technical support to revitalize the Blood Bank Services in developing quality protocols. Working closely with the government in laboratory systems strengthening, CMAI has commendably provided training laboratory staff in Maharashtra and Andhra Pradesh in collaboration with the U.S. Centers for Disease Control and Prevention (CDC). Through CARE India, the CMAI nurse leaders provided training for PHC and district level nurses in Bihar to improve pre and post natal care. The state government showered bouquets of appreciation for making this project a grand success. The project is likely to continue for another phase in Bihar.



7 Years back

Our Community Health Department projects excel in developing social laboratories for helping women, adolescents and children in Bihar and Madhya Pradesh.

Biggest Contribution

What is the biggest contribution of CMAI in the past 114 years? Undoubtedly one can say that the proven strength of CMAI is in the area of capacity building. The two government-approved nursing boards, Board of Nursing Education – South India Branch (BNESIB) and Mid India Board of Education (MIBE) have a collective strength of 2000 students. The Central Education board for Allied Health Sciences has 27 career oriented courses with more than 700 students undergoing training during the current year. Besides these, we have university approved courses in Palliative Care Medicine and Hospital Law and Administration. The consolidated strength of CMAI healthcare education is the availability of professionals in quality health education.

The Government is now engaging with the Allied Health Professional training on a National and State level. CMAI courses need to be recognised by the respective governments in order for our students to continue having a career path. The AHP section is working tirelessly and knocking on every door to ensure our students' careers are secure and our training institutions don't face legal issues.

A HEART FULL OF GRATITUDE

I present this summary of activities and financial statements for the year 2018-19. As I complete seven years serving this ministry of healing, I primarily thank God Almighty for his immense blessings showered on me, the organisation and its membership. I leave with a heart full of gratitude and a satisfaction. We have found my right successor Dr Priya Letitia John who is extremely capable of carrying forward the mission and vision of CMAI. I thank my colleagues, medical fraternity, member institutions, the Board of Management, General Body, national and international partner organisations, government stakeholders and to all who provide healthcare with compassion in a hurting world.

God bless CMAI with continued blessings.

Dr Bimal Charles
General Secretary





A NOTE FROM THE GENERAL SECRETARY DESIGNATE

Respected Members of CMAI,

This is my first note as the General Secretary Designate of CMAI and I am humbled and thankful to the good Lord for this privilege.

My seven years in CMAI have been quite a collection of experiences. Each of these experiences has contributed to my professional, social, spiritual and emotional growth. As clichéd as this statement sounds, it does drive home the point that working in an organisation such as CMAI demands clarity in each of these areas in order to be effective. I believe this to be true for any organisation, individual and institution engaged in the ministry of health, healing and wholeness.

The leadership of CMAI during their tenure lays down foundations which the next leadership can build on. As the CMAI leadership changes hands in the month of July 2019, it is important for me to get the feel and purpose of these foundations and take a decision to build on the strengths laid out.

A few important foundations I see are, better communication systems between the CMAI staff and the membership through the appointing of the Regional Facilitators in the regions. This has led to improved participation at CMAI activities as well as helped us understand the need and address it strategically. This is something I will definitely build on to ensure our relevance to our members and their involvement and commitment to the mandate of CMAI.

The partnerships built between the Government and CMAI through pan India projects has resulted in the visibility of CMAI and the production of a wealth of training modules and videos which can be used by healthcare professionals across the country. It has showcased the technical strength of the CMAI membership and its ability to deliver a robust intervention towards improving quality of Blood Banking, Transfusion processes and Laboratories in our country.

An organisation is as strong as its weakest department...if I were to rewrite the saying. Ensuring systems are in place in each department and that we comply with the law of the land is the responsibility of the leadership. Dr. Bimal Charles has put important documents in place especially with regard to CMAI properties and managed to rally the team into achieving a huge and daunting task with hard work and dedication. Motivating staff to perform better and beyond their job descriptions was one of his key characteristics. This would include me as I would not have taken on this responsibility but for his constant nudging and convincing. Thank you for praying for me. Thank you for the foundations you have laid for us to build on.

The CMAI staff has been very supportive of my stepping into this role and I value their words of encouragement and assured prayers very much. They are the strength of the organisation and their enrichment is a responsibility I will take seriously.

Many members of CMAI and Board members have called me to assure me of their prayers and this is very heartening and motivating for me. I am grateful to the office bearers of CMAI – Dr. Ajit Singh, Mrs. Onenlemla Imsong, Mr. Thampy Mathews, Mrs. Mercy John and Dr. Bimal Charles for believing in me and giving me this incredible opportunity.

The good Lord had a plan for CMAI when it was conceived in 1905 as the Medical Missionary Association. Every member, leader and staff has contributed through the years to its unchanging vision and mission. There have been new paths carved out through the years but all leading to the same commitment. As I begin my journey along the well-trodden path of this very established organisation, I will seek His wisdom and strength in every decision. There will be many sign boards which entice, there will be obstacles, there will be stumbling blocks but there will always be His footprints. To trust and obey will be the song I hum. Like I mentioned in my welcome speech, I will sing out of tune or forget the words but He will be steadfast. That's the only assurance I need. That's the only assurance CMAI needs.

Submitted with a grateful heart,



Priya John



CHURCH RELATIONS

Leading the Healing Ministry

Church is at the core of CMAI's mission. We work closely with the churches and church-owned healthcare institutions. We are part of the National Council of Churches in India (NCCI). The institutions we serve are primarily owned by the protestant, Baptist North Eastern and Eastern Orthodox churches in the country. We minister to the medical colleges and theological colleges to equip the new generation to become partakers in the healing ministry of the Church.

CMAI has a full-fledged Chaplains Section which oversees the healing ministry activities. The section works closely with the churches in planning and conducting the Healing Ministry Week and caters to the needs of social activities initiated by the church.

HEALING MINISTRY WEEK

The theme for Healing Ministry Week 2019 is “Who Touched Me?” taken from *Luke 8: 44-46*. Healing Ministry Sunday was observed from 10 to 17 February, 2019, and CMAI Day of Prayer was held on the 13th of February to thank God for the Healing Ministry.

Institutions and churches conducted devotional sessions based on the theme. CMAI partnered with NCCI, the Catholic Health Association of India (CHAI), and the Commission for Healthcare Apostolate of the Catholic Bishops' Conference of India (CBCI) in observing the week.

Devotional materials in different languages were distributed in all 13 regions, covering all member institutions, mainline and independent churches, and individual members who were interested in observing the Healing Ministry amongst their own fellowship groups.

The Regional Facilitators played a major role in distribution of devotional materials and participating the prayer sessions in various hospitals and churches. We received Rs. 2,51,656 as donations from these churches. A few churches reported direct payments to hospitals through the churches.

National Conference (Chaplains' Section)

The National Conference of Chaplains' Section was held on 9 - 10 January 2019 at UBS Pune. There were a record 91 participants who attended from different parts of the country. The student's participation made a lot of difference and impact. Dr. Nathaniel Sase was the Chief Guest, Prof. Rev. Dr. Limatula Longkumer delivered the keynote address and Mr. Arun was one of the resource persons. The local committee of UBS led by Fr. Dr. George Varughese was helpful in delegating the work that made the National Conference a great success.

Church for Social Action

CMAI is partnering with NCCI and the different church networks of mainline churches in their structured social action programmes and making a difference together. CMAI has completed its first phase of training congregations and in the next phase the diocese of the church and the synod will be involved.

So far we have conducted 32 workshops in three years (2015-18); 935 individuals, 294 congregations, 149 went through the assessment (70%), 144 were motivated to make an action plan (69.55%), 29 demonstrated inclusive behaviour -20%,

Engage Disability Workshops

Engage Disability Network (EDN) is an ecumenical movement to strengthen the reporting on online forms which are accessible to all those who are interested as well as through a monthly group Skype call. A WhatsApp group also shares information among the regional facilitators as well as the sectional secretaries. CMAI conducted a half-day workshop on Engage Disability at the Grace Church, Yadagirigutta, in Nalgonda Dist of Telangana state on 29 September 2018.

Training on Pastoral Care

The 32nd Annual Training on “Pastoral Care for the Sick and Suffering” commenced on 11 September 2018 with 28 participants who were pastors, missionaries, administrators and church workers. The course covered topics on basic skills of counselling, palliative care, community visits, bioethics, healing ministry of the church, intercultural ministry etc.

The Resource persons for the Course were: Rev. Dr. Ezeckiel Shanthakumar (Director, Medical Counseling Association of India), Dr. Stanley C Macaden (National Co-ordinator, CMAI), Dr. Sedevi Angami (Director, CIHSR), Dr. Atsung Aier (CIHSR), Dr. Rohan Michael (CIHSR), Dr. Rebeki Momin (CIHSR), Sr. Dr. Rosemary (CIHSR), Ms. Inaholi Asumi (CIHSR), Dr. Moa Imsong (Counsellor, DABA), Mr. Moatemjen Jamir (Nehemiah India), Mr. Mang Ngaite (Director, Home Fellowship Movement, Shillong), Ms. Seno Pongen (Youth Evangelist, KABA) and Mr. Sentilong Ozukum (Civil Servant, Author).

CMAI is the health arm of the National Council of Churches in India (NCCI) and a partner of the World Council of Churches (WCC). Our work operates within the body of Christ, which is the Church itself. We are actively engaging churches in social endeavours through our programmes

Church Relations

The Executive Committee meeting was held at the SIH-R&LC Hospital in Karigiri on 6 October 2018. The attendees were: Fr. Dr. George Varughese, Rev. T Augustine, Rev Dr. Ezeckiel Shanthakumar, Rev. Percy K.V. Hiram, Rev. Devadoss, Ms. Somini Shaji, Rev. Jared Issac, Rev. Ashish Kumar Dukhi, Rev Paul Ravi Kumar, Rev. Dr. T. Arul Dhas, Dr. Bimal Charles and Ms. Alemla Imsong and the section secretary Ms. Intimenla Aier.

As a part of our networking with the church, Ms Intimenla Aier met with the church leaders and attended important pastoral meetings during the reporting year 2018-19. A few are given below:

- Met Bishop Yunas Massey and the pastors at pastoral zonal meetings at Kalvari church, Ludhiana on 18 August 2018 under Chandigarh diocese.
- Participated in the worship through preaching at Medziphema Town Baptist Church, Dimapur on 16 September 2018
- Attended the Naga Christian Fellowship Camp at Trans World Radio, on the theme “Encounter” from 29 September to 2 October 2018. There was a prayer for CMAI and its ministry.
- Conducted a class for Diploma in Clinical Pastoral Care (DCPC) students at CMC Vellore on 8 October 2018 on the importance of counselling in the healing ministry. She explained to the students the goals of CMAI and the related ministries.
- Attended the General Body meeting of NCCI was held at the CSI Synod Centre, Chennai with around 60 members.
- Visited and preached at Mure Memorial Hospital, Nagpur. The concern for the need for a spiritual retreat for the students and staff was put forward to the Director and administrator.
- Visited India Peace Centre, Nagpur and discussed working together in the future.
- Met the executive members of the chaplains section who are residing in Vellore. We discussed how best we can work together for being more effective in the responsibilities we shoulder.



Church Relations

- Attended Senate of Serampore Senate convocation and Senate Board meeting from 3 - 6 December 2018 in Serampore, Kolkata.
- Participated in the Colloquium on “Theology of Health and Healing” organized by Chaplaincy Department of CMC Vellore from 8 - 9 December 2018.
- Attended as a resource person for the Youth Camp of the Marthoma Karol Bagh Church on 11 August 2018 at Deepalaya School, Gusbethi, Haryana. There were 60 youth excluding the elders of the church. The theme was on “Personal Transformation.” The need for proper guidance and care towards the youth is urgent, especially to address the aspects of shame, guilt and unresolved issues.
- Conducted a meeting on CMAI Accreditation for Counselling Training on 25 March 2019 at YWCA International Guest House Conference hall, Chennai. There were 5 participants.
- Preached and shared about CMAI at St. Martin's Church, Delhi Cantt.
- Visited Dharma Jyoti Vidya Peeth, Faridabad on 9 July 2018. This college is run by the Marthoma Church in Delhi. Had fellowship with the faculty and students of the college.
- Mission Linkage Meeting (MLM) - An opportunity to engage with the Missionary Network The Distance Education Department, Christian Medical College (CMC) Vellore along with the Christian Medical Association of India (CMAI) are planning a Missions Linkage Meeting for the coming financial year. The objective is to invite Mission leaders from Churches/Para-church organisations/Christian NGOs and Seminaries for a half-day discussion and brainstorming on linkages and collaborations. There is so much of health needs in the country and there is a big role that Christians can play in bringing holistic health (physical, emotional and spiritual) and healing to our nation by showing God's love, that being the healing manifesto of the Church. In order to enable this, CMC Vellore and CMAI run some courses/programs which could be greatly beneficial for many Christian organizations and Churches. We would like to share about these courses and discuss how we can link up and partner together towards extension of God's Kingdom. Already many Churches and Para-Church organisations are part of some of these initiatives.



FELLOWSHIP ACTIVITIES

A Platform for Progress

CMAI, in essence, is its membership comprising individuals and institutions. As individual members, we are committed to our calling in the ministry of health, healing and wholeness following Jesus Christ. Our institutions are here to serve those in need, and as an organisation, CMAI promotes Christian values and ethics, worship and spiritual leadership among our members.

During the all its fellowship activities CMAI offers platforms for the members of this fraternity to meet and share their knowledge, discuss issues, inform current developments in healthcare, find solutions jointly, network and uphold one another in prayers.

Organisation Development (OD) process

The Community Health Department along with the Doctors' Section are taking a lead on encouraging our member institutions to undergo an Organisation Development (OD) process which can lead to them improving on their service delivery and healthcare systems. To kick start this process, we conducted a pre-conference workshop on NABH and Ergonomics being held in CMC Vellore on the 31 January 2019.

This workshop looked into the implementation strategies for entry level NABH accreditation and CMAI hopes to do a robust and effective follow up strategy for the interested member institutions over the next six months. CMC, Vellore and BBH, Bengaluru have stepped forward to be the technical expertise and provide mentorship for this process. Over 30 of our member institutions have expressed interest.

Appointment of Regional Facilitators – a game changer

CMAI has 13 regions. A secretary for each region is elected biennially. The Regional Secretary, in consultation with the CMAI General Secretary, organises the work, growth and development of the association in the region for which s/he has been elected. The Regional Secretary is the chairperson and convenor of the Regional Committee which shall consist of the regional secretaries of the



National Conferences of each section (Doctors, Nurses, Allied Health Professionals, Administrators and Chaplains) provide a platform for sharing knowledge, specific to their profession.

doctors, nurses, allied health professionals, administrators and chaplains section. To strengthen CMAI services to the network of member institutions, 11 regional facilitators were recruited in April 2018.

The selection of the Regional Facilitators was through a process of advertisement in CMAI publications, through the Regional secretaries and by word-of-mouth. The roles of the Regional facilitators fall under four key objectives. a) Build relationship with the regional structure of CMAI. b) Promote CMAI and its activities through effective communication with the region. c) Strengthen the regional presence of CMAI. d) Expand the activities through networking with other like-minded organisations.

National (Sectional) Conferences 2018-19

CMAI conducted the national conferences of the five sections during FY 18-19. It was an opportunity to meet together and share your joy and learn from one another.

DOCTORS' SECTION

Annual General Meeting of the Doctors' Section

The AGM of the Doctors' Section was held during the National Conference on 24 November 2018, at Bengaluru. The minutes of the previous meeting were approved and accepted and the report of the Doctors' Section was presented during the AGM.

Executive Committee meeting

The Executive Committee Meeting of the Doctors' Section was held on the 20 July 2018 at CMAI HQ, New Delhi. The minutes of the previous meeting held in 2017 and the minutes of the Annual General Body Meeting held during Biennial Conference at Bhubaneswar in November 2017 were approved. A special discussion was held on the programme and agenda of the ICMDA World Congress and organising of the National Conference of the Section. A planning committee for the National Conference was also formed with the following members: Dr. Bonam Wesley, Dr. Nitin Joseph, Dr. Rajeev Nathan and Dr. Abhijeet Sangma.

Fellowship Activities

National Conference of the Doctors' Section:

The CMAI Doctors' Section conducted its Annual Conference on 23 and 24 November 2018, at Vishranti Nilayam in Bengaluru. Participants were a mix of those who had been in missions and associated with one another for years and those who had just heard of the CMAI fellowship and came to experience it. The keynote speaker, Dr. Vinod Shah beautifully described the Christian understanding of "Hope" through various real life examples. The theme of the Conference was based on the healing ministry theme – "Hope in Distress". Dr. Nitin Joseph the Vice Chair of the Section welcomed the participants. Setting the tone of the Conference, Dr. Bimal Charles the General Secretary of CMAI in his inaugural address challenged the participants by emphasising on what actually is healing ministry and whose role it is.

The New City Fellowship Church from Bengaluru city led the worship and Elder Vivek Gordon from SAIACS took the morning devotions on the theme for the two days of the conference, where he took us through different characters in the Bible how their hope was in the Lord when they were faced with distress and were in despair.

Addressing the gathering, Dr. Bonam Wesley Chair Person of the Section reminded that the harvest is plenty but we need more workers, inviting all Christian healthcare workers for Medical Missions towards a great harvest of healing in the third millennium in this country. The sessions were mainly divided into three parts, Spiritual, Technical and Group Work. Keynote Address was delivered by Dr. Vinod Shah.

Technical Sessions – Dr. Rajeev Joy Nathan - *The Experiences of TLM on the Process of Strategic Planning for Hospitals*; Dr. Pramod Jacob - *IT in Healthcare and Overview of Ayushman Bharat*; Dr. Nitin Joseph - *Mentoring and Spiritual Formation*; Dr. Bonam Wesley - The Christian Healthcare – Its current status and way forward.

During the group work on Ayushman Bharat, the participants were divided into four different groups to look at different aspects of Ayushman Bharat and make their suggestion to improve. Each group presented their suggestions during the plenary.

NURSES' LEAGUE

National Conference of Nurses League

The 70th National Conference of Nurses League was conducted on 22-23 October 2018 at Scudder Auditorium at CMC Vellore, Bagayam Campus. Dr. Ani Grace Kalaimathi, the Registrar of the Tamil Nadu Nurses and Midwives Council, the chief guest in her inaugural address

The two government-approved nursing boards, Board of Nursing Education – South India Branch (BNESIB) and Mid India Board of Education (MIBE) have a collective strength of 2000 students.

Fellowship Activities

stressed the importance of 'touch' in Nursing Dr. Kalaimathi released the training manual for Nurse/Ward Managers. Dr. Deepak Abraham, Guest of honour, emphasized that Christian organizations should take the lead to pick out those who hurt and that the best point of contact is the frontline nurses

Mr. Natchi Lazarus, Chief Strategist, Digital Marketing, Open Mind Services Pvt Ltd, Chennai, in his inspiring keynote address focused on the spiritual side of distress and discussed how the spiritual realm is the root for everything in the physical realm.

Captain Thangam Rajarathinam, Clinical Director, Specialist Hospital, during the spiritual session spoke in detail on the extended role of nurses in ministry of healing.

Climate Change and impact on health: the role of health professionals/nurses

During the scientific session, the first resource person, Dr. Satyajit Ghosh, Senior Professor, VIT University, Vellore & School of Earth and Environment, University of Leeds, UK, spoke on “Climate Change: Global Perspectives and Engineering Solutions”. Dr. Venkata Raghava M, Professor, Department of Community Medicine, CMC, Vellore, spoke on “Climate Change and its Effect on Health”. He talked in detail about the possible health issues that arise due to climate change like air pollution related diseases such as COPD, drought related illnesses such as malnutrition, lack of safe drinking water and diarrhoeal diseases, vector borne diseases, floods leading to relocation of large populations, etc.

Mrs. Nahomi Clement, Principal, College of Nursing, St. Thomas Mission Hospital, Kattanam, Kerala spoke on “Role of Health Care Professional (Nurses) in prevention and preparedness”

General Assembly meeting

The 70th General Assembly meeting of the Nurses' League: Mrs. Manjula Deenam, the Chairperson, welcomed the gathering Mrs. Amudha Surabhi's obituary (Tutor, Bangalore Baptist Hospital) was shared and a prayer was offered. The minutes of the previous General assembly Meeting held in Bhubaneshwar, Orissa (6 Nov 2017) was read out by Mrs. Jancy Johnson.

At a parallel student session Mrs. Priyadarshini John, Associate Professor, Dr. D. Y. Patil, College of Nursing, Navi, Mumbai spoke on 'How to overcome our fears'

Debate: Topic for the debate was 'A licentiate exam or an exit exam for registering nursing professionals- should it be made mandatory?' Ms. Angel Tiwari, CMC won first place, followed by Ms. Nisha of Apollo College of Nursing, Chennai and in third place was Ms. Deepa Sebastian, CMC, in the student category. In the staff category, first place was bagged by Ms. Mary Eldhose, AGAPE Hospital, Hosur and 2nd place by Ms. Sukanya, Specialist Hospital, Bengaluru.

Fellowship Activities

Later during the conference, a scientific session was conducted on Mobile Nurses Training in Bihar by Ms. Amelia Christmas from Pronto international and her team. They explained how their simulation training has brought down maternal and neonatal mortality rates in Bihar and other countries around the world.

Poster Competition: The winners of the poster competition were College of Nursing, CMC Vellore and Apollo Chennai in the 1st place, TLM, Naini came 2nd and the School of Nursing, Christian Hospital Berhampur in 3rd place. For the Bible Quiz, CMC won 1st place, followed by SON, Karigiri in 2nd and CHF, Oddanchatram in 3rd place.

During the valedictory function, ANM and GNM highest scorers of both the MIBE and SIB were awarded for academic excellence.

ALLIED HEALTH PROFESSIONALS' SECTION

17th Allied Health Professionals National Conference

Dr. Jose Antao, Senior Psychiatrist and Physician in Goa inaugurated the 17th Allied Health Professionals (AHP) National Conference at St. Joseph Vaz Renewal Centre, Old Goa on 11-12 October 2018. There were 105 allied health professionals from across India. We observed 50% participation was from the youth and students. Dr. Bimal Charles, General Secretary, CMAI, spoke on the future of AHP in India.



The consolidated strength of CMAI healthcare education is the availability of professionals in quality health education.

On the second day of the conference the Annual General Body Meeting was held at the same venue. Dr Vilas Shende opened the meeting with a word of prayer. Obituary of Mr Mathew George (17385 PL) and Mr. Avinash Ranbhise (17154 PL) were ready out and Dr. Rabi Raja Singh prayed for the departed souls. The meeting closed with prayer by Mr. Paul Patrick and benediction by Dr. Soundararajan.

ADMINISTRATORS' SECTION

National Conference of Administrators

The 16th National Conference for Administrators 2018 was conducted from 1 to 3 November 2018 at the Salvation Army Conference & Retreat Centre, Coonoor, Tamil Nadu. From the CMAI network and others, 56 persons attended. Dr. Anbu Suresh Rao, Medical Superintendent, Scudder Memorial

Hospital Ranipet was the Keynote speaker. Dr. George Jeyaprakash, Trustee and President of the Kothagiri Medical Fellowship Hospital inaugurated the event. Rev. Noel Prabhuraj, Director VBS, led the devotion. Dr. Samuel N. J. David, Chairperson of the section welcomed the audience. Dr. Bimal Charles, General Secretary also spoke.

The resource persons for the three-day programme included: Dr. Lallu Joseph (Quality Manager – CMC Vellore) on *Implementing Safety in Hospitals*; Dr. Anbu Suresh on *Reviving Mission Hospitals*; Mr. Verghese Jacob, Director (Training) Christian Institute of Management, Chennai on *Understanding Finance - a Core to Better Hospital Administration*; and Dr. Samuel N. J. David, Chairperson of Administrators Section on *Strategic Overview of the State of Mission Hospitals - What can we do about it?*; and Mr. Peniel Malakar, Vice Chair on *Challenges Confronting Healthcare Institutions - Disasters as increasing threats to hospitals*.



Fellowship Activities

The section conducted the Executive Committee meeting 1 November, 2018. EC members were nine and three were invitees. Dr Samuel N. J. David the Chairperson welcomed the members, the minutes of the meeting held on 5th November 2017 at Bhuvaneshwar was approved, and discussed the new initiatives. The Chair briefed about Distance Education Programs in Hospital Administration (DHA). Mr Peniel Malakar, the Vice-Chair recommended the incorporation of Disaster Management modules in the course with support from government/voluntary organisations.

The EC recommended that every administrator of the mission hospitals should attend the NABH programs. The section plans to conduct regional meetings of the heads of the mission hospitals/private hospitals coordinated by the respective Regional Felicitator every three months as networking sort in path and style with BCHON, Bengaluru.

General Secretary stressed the need for building awareness among the youth and Sunday school children on safety such as Swachh Bharat - cleaning of hospital wards and surroundings that would impact the society at large.

CHAPLAINS' SECTION

The Chaplains' Section National Conference was at the United Biblical Seminary, Pune on 9 and 10 January 2019. Rev. Dr. Limatula Longkumer, Dean, Research/SATHRI, Senate of Serampore, said in her inaugural speech: "Need is the only criteria, not value or worth or status for healing ministry. The call for an inclusive healing ministry that crosses boundaries and cultures, he said. Referring to this year's theme "Who Touched Me?" she said "deep compassion, understanding and the power of loving touch as in the story of the hemorrhaging woman in the Bible are the most powerful medicines in the holistic healing of a person."

The conference also discussed three Ps: Provision (People with expectations), Position and Politics. These three Ps can hamper the proper functioning of Christ's call and vision for the ministry of Christian ministers. Hence, resist it through God's grace.

The theme of the year "*Who Touched Me?*" reverberated in all the corridors of our healing ministry. Many speakers elicited different dimensions of the theme which inspired the members to have a compassionate heart and to be extra sensitive to patients.

Fellowship Activities

Publications of CMAI

Christian Medical Journal of India (CMJI) is CMAI's official publication, which has a good readership in India as well as abroad. Our print run has been increased from 2000 to 2500 from the quarter Jan-March 2019 due to increased demand from Regional Facilitators and training institutions. The soft copy is available on our website and issuu.com/cmaiportal.

During the last one year, we published four thematic issues of CMJI. The themes are:

April – June: **Hypertension**

July – September: **Living in Vulnerability**

October – December: **Individuals and Institutions**

January – March: **Who Touched Me?**

Life for All (LFA) the quarterly newsletter of CMAI with news, reports from the field and important announcements. It is a summary of the activities, highlights of events, interviews with leaders and a notice board of future activities.

CMAI Website (www.cmai.org) and Facebook; The CMAI website cmai.org is a public platform of CMAI's history, structure, news and its publications. CMAI Facebook page is also very active. Our Facebook has more than 4000 followers.

Webinar Series: We conduct webinars via Adobe Connect Pro software which has the capacity to reach 100 classrooms. We have conducted 10 webinars during this period.

We have a full-fledged Communications Department with a creative studio and technical expertise. The publications are edited and designed by CMAI staff.



Capacity Enhancement Part I

Encouraging

Professional Pursuits

BOARD OF NURSING EDUCATION (BNE-SIB)

The Board was formally constituted on 24 May 1913. The Indian Nursing Council has recognized the Board of Nursing Education NL CMAI (South India Branch) – BNESIB, for issuing the qualification for the General Nursing and Midwifery (GNM), Auxiliary Nurse Midwife (ANM), Post Basic Diploma (PBD) in speciality nursing for 10 specialities and six months Midwifery course.

The Board has 15 GNM Schools, 6 ANM Schools, 6 PBD Schools, 9 CGHC Schools and 2 schools with 6 month Midwifery course in Tamil Nadu, Karnataka, Andhra Pradesh and Kerala. As on 31 March 2019, the number of students under BNESIB are GNM - 1091, ANM - 158, PBD - 50, CGHC-7

The Board maintains the highest level of quality, transparency, accountability and integrity. While maintaining the statutory requirements at the affiliated institutions, it goes beyond by putting into place procedures and systems. The Board ensures that the latest developments in the medical field, emerging diseases have been incorporated in the curriculum to equip the nurses to face tomorrow's challenges.

Curriculum Meeting

The Board invited all the CMAI & Non CMAI Principals, Nursing Superintendents and senior faculty for the curriculum review on 7 February 2019 at CRI Brothers, Vidyadeep College, Bengaluru. The participants (36) discussed matters related to General Nursing and Midwifery (GNM), Auxiliary Nursing and Midwifery (ANM), Post Basic Diploma (PBD) & CGHC Curriculums were discussed. The members were divided into 5 groups, they worked on different formats, updated the course details with each other. A session was taken on “Burn Out” for the members present.

Annual Board Meeting

The Annual Board Meeting of BNESIB was held on 8 February 2019 at CRI Brothers, Vidyadeep College, Bengaluru. Principals and Nursing Superintendents from 16 Schools/ Colleges of Nursing attended the meeting. High performing schools received medals and certificates. One GNM School and one ANM achieved 100% results; special awards were given to the Principals and the team members.

Release of New Text Book on Sociology for Nursing in India

A new book on “*Sociology for Nurses in India*” was released during the board meeting of BNESIB on 8 February 2019 in Bengaluru. The authors Dr. Vivian Churness and Mrs. Linda Thorat dedicated this book to Mrs. Linda Christopher, former Principal, School of Nursing, Scudder Memorial Hospital (SMH), Ranipet and Mrs. Rose Kalpana Basker, former Nursing Superintendent from the same hospital, in gratitude for their many years of faithful service.

Continuing Nursing Education Programme

The Board of Nursing organised a CNE Programme for the faculty at School of Nursing, GB Pant Hospital, Port Blair on 15 and 16 October 2018. Topics were: General Curriculum Plan of GNM, Clinical Rotation Plan, Preparation of Time Table, Changes in GNM Practical Record Book and subject- wise discussions. Ms. Selvi Julious, Principal, School of Nursing, SIH R& LC, Karigiri was the resource person for the CNE Programme.

Ms Lily Karunakaran Award

A new award for the Best Outgoing GNM Nurse and Highest Scorer in Psychology for GNM will be initiated from the forthcoming Biennial Conference at Hyderabad in November 2019. The award is to honour Ms. Lily Karunakaran, Retired Principal of Holdsworth Memorial Hospital, Mysuru who passed away on 4 January 2018.

MID INDIA BOARD OF EDUCATION (MIBE)

The formal nursing curriculums and examination systems were introduced by Christian Missionary Nurses in the early 20th Century.

The Hindi speaking Central India felt the need for a Board of Nursing to learn the subject in their native language. Thus Mid India Board of Education (MIBE) was born in 1926. The Central Province of British India accepted MIBE certificates and later the certification was approved by the Indian Nursing Council Act 1947 No. XLVIII under 'The Schedule' Part I (Recognized Qualifications). Currently there are 18 GNM and 8 ANM schools in seven states of Central India affiliated to MIBE.

MIBE has 18 GNM and 8 ANM affiliated schools in various institutions spread over seven northern states of India - Odisha, Jharkhand, Bihar, Chhattisgarh, Madhya Pradesh, Uttar Pradesh and Maharashtra.

The student strength as on 31 March 2019: GNM - 1209; ANM - 271; GSN PB-BSc (N) – 33.

Activities of Graduate School of Nursing, Indore

Graduate School of Nursing is independently run by CMAI and it has Post Basic B.Sc Nursing PB BSc (N) course which managed directly by MIBE.

Capacity Enhancement Part I



CMAI Healing Ministry week:

A special devotion was conducted in the College and Dr. Anisha Issac spoke on the theme "Who Touched Me?". CMAI Healing Ministry Sunday was celebrated on 10 February 2019 at Masihi Mandir CNI Church Indore. The service was conducted by Christian Hospital Staff and our students performed a special Song. Students and Faculty attended the service.

Celebration of Important Days

The School celebrated different days such as Republic day, International Women's Day, Fresher's Party, and Teacher's Day. Activities on Swachh Bharat Abhiyan and fundraising for SNA were conducted regularly.

Competitions

Cooking Competition: This was organized at college level and five groups participated. They were asked to prepare a sweet dish. **Rangoli competition** was organized in college based on theme "Foundation for life" and skit and poster exhibition was performed in Christian Hospital, Indore. **Breastfeeding Week:** was celebrated from 1 to 7 August, 2018.

Workshop on Workplace Violence: MIBE conducted this workshop at the GSN premises in Indore. Ms. Sunita James Senior Advocate and Mrs. Shimy Mathew (Secretary, MIBE) were resource persons for Sexual Harassment and Redressal and Prevention of Workplace Violence. Self-defence training was given by Mr. Ajendra Sirohi from Agragami Foundation, Delhi. 89 participants from eight Institutions in Indore participated in workshop.

Capacity Enhancement Part I

CENTRAL EDUCATION BOARD (CEB)

For the Allied Health Professionals, the different courses are managed by specific training committees which are part of the Central Education Board (CEB) of CMAI. The courses are conducted through CMAI training institutions- these can be member or non-member institutions. As part of CEB, CMAI runs 27 training programmes in 60 institutions with more than 700 students undergoing various courses. There are 13 training committees headed Honorary Convenors/Secretaries who run the courses. CMAI is also a training partner of the Health Sector Skill Council of India and the courses run under this banner are certified by the Government.

CEB Digitization

To streamline graduates' data under the AHP courses, and for easy retrieval of authentic data, the Central Education Board initiated the cataloguing of records under various training centres. Big Data Information Services, Chennai was engaged in completing this task. The digitization was successfully completed and prepared the ground for initiating an advanced and robust software.

A new English Book compiled by Dr. Grace Moses for all the AHP courses is printed and is ready for sale. This work was initiated by Mr. Immanuel Asher Convenor MRTC.

Tutor Workshops

The Medical Record Training Committee this year conducted two tutor workshops, one at Bishop Selvamani Retreat Centre, Kanyakumari from 7 to 9 February 2019 and the second at St Stephens Hospital Delhi on 23 April 2019.

The Laboratory Training Committee conducted its annual tutors workshop on 1 and 2 February 2019 at Don Bosco Center, Bengaluru. Dr. Jeeji Palocaren, Associate Dean and HOD lab services, MOSCMC, Kolenchery spoke on 'The usefulness of Cardiac Markers' and Dr. Dolly Daniel, Professor of Clinical Pathology took a session on Blood banking.



Capacity Enhancement Part I

Farewell to Dr. Mary Jesudason

The Lab Training Committee met for the transition of its Convenor on 23 October, 2018. Dr. Mary Jesudason outgoing convenor welcomed the new convenor, Dr. Victoria Job, handed over the documents/records/ registers. During the LTC meeting, held at Dr. Mary Jesudason's residence cum LTC office, eight committee members were present. A memento on behalf of CMAI presented to Dr. Mary for her 44 years of association with CMAI and being the convenor for LTC from 1996 to 2018. The LTC office shifted to CMAI Satuchari office in the evening.

ADMINISTRATORS' COURSES

Course on Laws on Hospital Administration

The one-year diploma course on Laws on Hospital Administration has been running for the past five years. Certificates for this year's batch were awarded to 15 students who attended the contact classes and assignments. The results were announced during the second week of February 2019. Preparations are under way to run this course for two years as a post-graduate diploma course. This course will equip a hospital administrator to deal with challenges where statutory requirements are becoming strict and mandatory.

Diploma in Hospital Administration (DHA)

Christian Medical College Vellore (CMC) in collaboration with CMAI is conducting a one-year distance learning programme on hospital administration, integrating theory and practice for healthcare workers in small mission hospitals in rural and semi-urban areas. Small hospitals face big challenges from rising patient expectations, expanding regulatory requirements and the rapid pace of change in healthcare. The aim of the course is to improve management of mission hospitals enhancing their skills, knowledge and abilities of staff and administrators. It is an in-service training for those who have experience of five years. Basic qualification for admission is diploma in nursing or any accredited bachelor's or postgraduate degree.

NATIONAL FELLOWSHIP ON PALLIATIVE MEDICINE / NURSING

Pain and Palliative Care Society, Calicut and CMAI offer National Fellowship in Palliative Medicine to train doctors and nurses the knowledge and professional skills in palliative care services.

During the last 13 years, the National Fellowship in Palliative Medicine course has trained 139 students. The results have been disseminated in a poster presentation at the Indian Association of Palliative care in Delhi in February 2018.

The Fellowship in Nursing started last year (2017) and 10 students have been trained.

Capacity Enhancement Part II

Providing Skills for Progress

DOCTORS' SECTION

Training on Basic Life Saving Skills (BLS) for the Times of India Group

CMAI (Doctors' Section) conducted a training on Life Saving Skills for Bennett Coleman and Co Ltd (Times of India) on 12 October 2018 at the ToI office in New Delhi. The first batch was for the senior management level and 11 persons participated. The module package included first aid, bandaging, medical emergencies, CPR for Adults, children and infants. The training consisted of practical situations and simulations using mannequins. The participants were able to perform cardiopulmonary resuscitation (CPR) on mannequins and Automated Emergency Defibrillator (AED), which helped them in getting a real-life situation. A similar training was conducted for the students of United Theology College, Bengaluru.

CAMS

Christian Academy of Medical Sciences (CAMS) to develop short courses: Plans are under way to offer distance education courses under CAMS in partnership with CMC Vellore. The courses selected are Diabetic Care, Ultrasonography, Ophthalmology (Phaco) and Anaesthesia.

Meeting with Medical Graduates

CMAI, in its effort to understand the challenges of PG Entrance with young medical graduates, called for a meeting on 6 Feb 2019 where students and medical faculty attended. Most of the graduates needed coaching to help them prepare for the exam. The group discussed on modules, expenses for attending weekend classes, and preference in studying on their own. The cost for staying in cities to attend coaching classes also added to the financial burden. While weekend classes cost anywhere from five to eight thousand, the foundation courses start one lac onwards and if one takes only the question bank for six months to nine months, it costs around Rs 35,000. Since NEET is a theory based exam, clinical experience doesn't matter much.

The group also discussed the difficulties faced by Foreign Medical Graduates. The pass percentage of FMG Examination is very low. The graduates expressed their desire to join a mission hospital for short exposure on clinical experience where they would be mentored and will also get time to prepare for their PG NEET.



NURSES' SECTION

Ward Manager's training

Ward Managers Leadership training in Patient Care to enable caring and competent Nurse Leaders for Hospital Wards of India has been a great success for the Nurses' League of CMAI. The training was designed to enhance knowledge and skills of hospital ward managers. It emphasised the need for ethical values to ensure excellence and quality nursing care.

After the successful completion of the first batch, the Nurses League embarked on the second batch training where 20 participants from 10 mission hospitals attended. The first contact programme was at the CMAI office from 20 to 25 August 2018. CMC Vellore Nursing Office, under the leadership of Dr. Premila Lee (Nursing Superintendent) arranged the on-site training from 25 to 27 October 2018.

The second contact program of the Ward managers training was held at the CMAI headquarters from 6 to 8 December, 2018. The certificate distribution ceremony was held on the second day. Sr. Nirmala Mulackal, Executive Director CBCI-CARD, was the chief guest.

ALLIED HEALTH PROFESSIONALS' SECTION

SEED: Students Empowering and Enriching Directive

A unique initiative of CMAI AHP Section titled SEED was launched to develop leaders among the youth who are pursuing a career in Health care domain. CMAI 1st SEED was a two-day programme conducted on 5 - 6 January 2019, attended by 103 students at St. Peter CSI Church, Kanyakumari, Tamil Nadu.

Dr. J. A. Jayalal, the President of IMA, Tamil Nadu inaugurated the programme. Dr. James R. Daniel, in his keynote address, said that lack of knowledge often led to the lack of confidence. He also advised the students to uphold integrity and truthfulness in whatever they do. Dr. Bimal Charles encouraged the students to become spiritually alive and socially relevant.

Sessions on personality development, women empowerment and communication skills enriched the participants. The panel also identified five 'Champion Seeds' or leaders from the participants based on their group activities and attentiveness. The Champions are assigned to coordinate future CMAI regional programmes.



Health Sector Skill Courses and RPL Activities

CMAI has submitted application for HSSC course affiliation for 16 institutions of which five centres have started different HSSC short term courses. Two new centres are submitted their documents for HSSC Affiliation.

HSSC 3rd Short term exam conducted at CSI Kanchipuram on 20 July 2018 and HSSC 4th Short term exam conducted at DDMM Nadiad on 30 Oct 2018

Recognition of Prior Learning (RPL)

RPL is a key element under Pradhan Mantri Kaushal Vikas Yojana (PMKVY) scheme of the Ministry of Skill Development and Entrepreneurship (MSDE). It is a government initiative to certify the skilled workforce who has been working without proper certification. So far we conducted 13 batches of RPL assessments in 11 different centres pan India for a total of 1807 candidates and distributed certificates.

CMAI conducts Basic Life Support (BLS) training at our hospitals emphasising preparedness to provide medical care in life-threatening situations, at the spot of occurrence. This training has become a mandatory requirement and an essential tool that can save lives.

- On 23 September 2018, we had an RPL certificate distribution event at Amala Hospital, Thrissur, Kerala. We distributed around 600 RPL certificates to candidates.
- 12th batch RPL conducted for 39 MLT candidates at Lourde Hospital, Ernakulam on 3 November 2018.
- 13th batch RPL assessment for 42 MLT candidates conducted on 5 February 2019 at Holy Cross Hospital, Kottiyam, Kollam Kerala.

ADMINISTRATORS' SECTION

Two-day Workshop on Costing

The administrators' section conducted a workshop on Foundation of Stewardship and Cost Recovery in Mission Hospitals on 10 and 11 August 2018 in Bengaluru. We had 41 participants. Identifying the true cost of clinical interventions and procedures has become a necessity for insurance purposes and for realistic charging purposes. The training helped the participants to re-estimate costing and reviewing current charges in clinical services. The resource persons included Dr. Samuel N. J. David, Chairperson; Dr. K. R. John, Executive Director, Indian Society of Health Administrators (ISHA); Dr. Bimal Charles, General Secretary; and Mr. Cherian, CMC Vellore.

Capacity Enhancement Part II

Basic Life Support training in Bengaluru

CMAI organized a one-day BLS training at CSI KCD Christha Prabhalaya Church on 15 August 2018. Basic Life Support (BLS) is a level of medical care which is performed for victims of life-threatening illness or injuries until they can be given full medical care at a hospital. This is becoming a mandatory requirement and an essential tool that could prevent fatalities. There were 50 Participants. We had five trainers from Bengaluru Baptist Hospital.

Disaster Management Workshop by EHA & CMAI

In collaboration with Emmanuel Hospital Association (EHA), CMAI conducted a workshop at Tiruvalla Medical Mission, Kerala on 17 October 2018. Mr. Peniel Malakar Section Vice-chairperson was resource person and was by Mr. Aby Ittyavira, administrators section representative in Kerala region. We had 33 participants from seven hospitals.

BCHON Meeting

Bengaluru Christian Healthcare Network (BCHON) meeting was held at St. Johns Medical College & Hospital on 27 November 2018. The meeting attended by 25 participants discussed health insurance related procedures. BCHON will meet quarterly to build fellowship among the Christian hospitals in the city.

32nd Management Development Programme

The annual workshop on healthcare management was conducted at Vidyadeep, Bengaluru from 4 to 15 February 2019. Rev. Dr. Paul Parathazham, the Director of St. Johns National Academy of Health Sciences, Bengaluru was the chief guest. CMAI organised this programme in cooperation with the TATA Institute of Social Sciences (TISS). The workshop updated developments in modern health concepts, challenges and skills to deal with the challenges. The primary objective was to enhance leadership and managerial skills.

Three certificates were awarded to the participants: Programme Certificate by CMAI & TISS, Basic Life Support Certificate by Society for Emergency Medicine in India, Disaster Management Certificate by Society for Emergency Medicine in India. The workshop included classroom teaching, case studies and group work, audio-visual presentations, discussions, interactions and hospital visits to St. Johns Hospital and Columbia Asia, a corporate hospital.

Workshop for Administrators in Kadappa

CSI Campbell Hospital Jammalmadugu, Kadappa Dist, Andhra Pradesh conducted 'Challenges faced by the Mission Hospitals and the Possible Solutions,' on 23 March 2019. Participants: 60. The resource persons were Rt. Rev. Dr. B.D. Prasada Rao, Bishop of Rayalaseema Diocese, AP and Dr. Alexander Daniel, MS, Senior Surgeon. Participants were from Chittoor, Kurnool, Kadappa, Prakasam Dist and Hyderabad. CSI Campbell

CMAI offers consultancy services to member institutions on Entry Level NABH certification as a part of the Organisational Development Process, initiated in collaboration with CMC Vellore and Bangalore Baptist Hospital (BBH).

hospital coordinated the programme, Dr. Alexander Raju, MD, Medical Officer thanked CMAI for the great opportunity rendered to their institution.

Clinical Establishment Act Workshop, Kerala Region

Thiruvalla Medical Mission Hospital, Kerala organised a half-day workshop on “Clinical Establishment Act and its Implications” on 9 February 2019. This was just a starting venture, which enabled all member institutions to share a common space. CMAI Administrators Section Secretary of the Kerala Region Mr. Aby Ittyavira initiated this workshop and with the help of the Regional facilitator. Dr. Ashu Sara Thomas led the session followed by a group discussion. 34 members from 13 institutions participated.

CHAPLAINS’ SECTION

Writers Workshops

The Chaplains’ Section conducted a writer's workshop on 12 and 13 July 2018 for module revision of the Annual Course on 'Pastoral Care for the Sick and Suffering,' at CMAI Vellore office. The team formed to revise the module were Dr. Anuradha, Dr. Prashantham, Dr. Moa Imsong, Rev. Dr. Ezeckiel Shanthakumar, Dr. Darilin Dhakar, Dr. Stanley Macaden, Dr. Rohan and Ms. Imtinenla Aier.

Another Writer's Workshop for the Healing Ministry Week was conducted jointly with the United Bibilical Seminary (UBS) Pune from 4 to 5 August 2018. The resource team comprised Fr. Dr. George Varughese (UBS), Dr. Sunita Noronha (UBS), Rev. Dr. Israel David (UBS), Rev. Dr. Shiji Mathew (UBS), Dr. Nitin Joseph, Dr. Vasantha Thomas and Ms. Imtinenla Aier. This workshop was organized jointly with UBS Pune. The participants learned the importance of conducting meetings in theological institutions for better fellowship and partnership.

Workshop on Mental Health

A one-day workshop on “Mental Health and Community Based Healing” on the 5 September 2018 at Clark Theological College, Mokokchung. Dr. Rohan Michael Ramesh and Mr. Imnatoshi Longkumer were the resource persons.

Challenges of Teenagers

Dr. Priya John conducted a workshop for teenagers at the Mar Thoma Church, Karol Bagh in Delhi on 17 Nov 2018. The topic was about Challenges of the Teenagers.

International Women's Day

An awareness workshop was conducted on March 8 celebrating International Women's Day organized by ISPCK, Kashmere Gate. There were 42 participants mostly women from different organizations and churches. The sessions were on “Social Structures” and “Mental Health and Women.”

Presentation at Chiang Mai

The Chaplains Section Secretary Ms Imtinenla Aier made a presentation at the workshop for HIV and AIDS Regional Facilitators from 18 to 24 March 2019 at the Christian Conference of Asia (CCA) Headquarters in Chiang Mai. There were 23 participants. The need of working with PLHIV was emphasized at length.

Policy Engagement

A Collective Call for Compassionate Healing

In all our activities, CMAI aligns with the national health policy of the government. CMAI's opinion and technical expertise in key areas of healthcare and health systems management are valued by the Ministry of Health and Family Welfare. CMAI, as the national platform, will speak on behalf of its membership and contributes proactively and promote the government policies. We believe in health for all, justice for all and access to care for all citizens in this country. Dissemination of the work and mission of CMAI are done at national and international forums.

AMANAT- Care India Project, Bihar

A partnership between CARE India - Sustainable Solutions and CMAI was established in November 2013. Considering our long history of training, results from the pilot phase and quality of work we presented, CARE India has offered us the same programme in four phases across Bihar's 29 districts out of 38. The first phase of the project began in 9 January 2015 and the 4th phase ended in January 2017. The Project has been extended up to October 2019.

Empowering Young Women for Improved Maternal and Child Health

Raxaul, Bihar

Project Support: Bread for the World.

A Community Based Intervention Project being done through Duncan Hospital, Raxaul is now in its second year of implementation. The target groups are adolescent girls, married women, young mothers and elders in the community who are involved in decision making. The project aims at improving reproductive health and health seeking behaviors of women in the rural villages of Bihar. The project team in Raxaul is keeping to the time line for the various activities in order to accomplish the objectives despite the challenges faced.

The Mother and Child Health and Development Project

Purnea, Bihar

Project Support: Brethren in Christ Church

The new phase of this project explores access to maternal and child healthcare by building capacity of the Panchayati Raj Institutions (PRIs). The project is run by the local Brethren in Christ Church and more church leaders will be trained to conduct effective interventions in their respective communities. Two PRI meetings

Our Community Health Department projects are successful in developing social laboratories for helping women, adolescents and children in Madhya Pradesh and Bihar.

were conducted at Bohora in Banmankhi District and Deottar in Malenia District. Together, 65 PRI members attended these meetings. The PRI leaders took on the responsibility of sharing the message at their panchayat wards and assured their participation in community meetings to build awareness at village.

Rural Tribal Women Health & Development Project

Betul District, MP

Project Support: PWS&D

This project is managed by the Community health team in Padhar Hospital. The Government frontline workers are active in this area and the MCH activities are being conducted regularly. The project has been given a one year extension after the evaluation done in February of 2018. The implemented changes are the extension of program from 10 to 20 villages.

CMAI's main value added service is the development and maintenance of the self-help groups as well as wide scale community awareness programmes.

Bio-ethics partnership

Foundation for Bioethics – CMAI published a revised edition, in partnership with The Centre of Bioethics and Dr. Jameela George. Dr. Priya and Ms. Imtinenla Aier represented CMAI at The Centre for Bioethics (TCB) Annual General Body Meeting held on 11 August 2018 in St. Stephens Hospital, New Delhi. Dr. Priya is a member of the executive committee of TCB. The main role of TCB is developing curriculums for health professionals in the area of ethics and conducting various awareness programmes on Bioethics. CMAI partners with TCB in this regard and trains all its sections in the basics of Bioethics.

Alliance for Immunisation and Health

Dr. Priya represents CMAI in the Alliance for Immunisation and Health (AiH). In this regard she attended a meeting in the ministry with the Immunisation Action Group on 28 September 2018. The AiH has submitted a proposal to UNICEF for improving Routine Immunisation in key aspirational districts. This has been awarded in the month of July 2019 and the project will be done in 19 districts across 7 states. It is for a period of 18 months.



PROCEDURE

POLICIES

Labs for Life Project Phase II and III:

Labs for life (L4L) project is a partnership project of the Ministry of Health and Family Welfare (MOHFW), CDC and BD, aimed at strengthening the Quality management systems of public health laboratories in India. CMAI is the implementing partner for this project. Phase II project was implemented during 2015-2018 & Phase III is implemented from 2018-2021. Phase III project intends to improve the capacity of lab personnel and Health care providers on strengthening HIV opportunistic infections laboratory diagnosis, lab monitoring of adverse drug reactions in PLHIV on treatment, with a special focus on the lab clinical interface.

Christian Coalition for Health (CCH):

The aim of the founding of the Christian Coalition for Health (CCH) is to be the voice of Christian Healthcare Networks and the various Christian healthcare institutions in the country. The CCH had been very active with programmes to educate the network and the government on a variety of topics such as awareness on Ayushman Bharat Scheme, voiced for DNB, General Insurance claims, and represented at NITIAYOG.

CCH was invited by NITI Aayog to attend a meeting on the possibility of Mission Hospitals applying for DNB courses. CCH brought together representatives of CMAI, EHA and TLMTI to look at the possibility of our hospitals with over 100 beds that could apply to hold DNB Courses. At the meeting we explained the constraints that we had to take up these courses. Availability of faculty would be one of the main issues. CCH also continues to collate and give compiled inputs from all its members into the various Government policies for example, National Education Policy, National Digital Health Blueprint etc.

CCH also provides legal inputs on the governing boards and executives of organisations.

ANNEXURES

ANNEXURE -I

K.K. MANKESHWAR & Co.
CHARTERED ACCOUNTANTS

7, Kingsway, Nagpur - 440 001
Ph: 91-712-6629946 / 471 2554223
Fax No: 91-712-6629948 / 6613404
E-mail: mail@kkmindia.com

INDEPENDENT AUDITOR'S REPORT

We have audited the attached Balance Sheet of **CHRISTIAN MEDICAL ASSOCIATION OF INDIA** as at 31st March 2019 and also the Income & Expenditure Account for the year ended on that date annexed thereto. These financial statements are the responsibility of the Management. Our responsibility is to express an opinion on these statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes, examining on a test basis, evidence supporting the amount and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

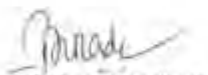
1. Further, we report that :

- (i) We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit.
- (ii) In our opinion, proper books of account as required by law have been kept by the institution so far as appears from our examination of those books.
- (iii) Balance Sheet and Income & Expenditure account dealt with by this report are in agreement with the books of account.
- (iv) In our opinion and to the best of our information and according to the explanations given to us, the said accounts give a true and fair view in conformity with the accounting principles generally accepted in India :

1. In the case of the Balance Sheet, of the state of affairs of the institution as at 31st March, 2019

And

2. In the case of the Income & Expenditure Account, of the **Deficit** for the year ended on 31st March, 2019


Abhay Upadhye
Partner

Membership No. 049354
For & on behalf of
K.K.Mankeshwar & Co.,
Chartered Accountants
FRN: 106009W



Nagpur, dated the
9th July 2019

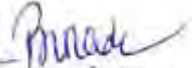
ANNEXURE -II

CHRISTIAN MEDICAL ASSOCIATION OF INDIA

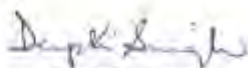
BALANCE SHEET AS AT 31ST MARCH 2019

Prev. Year	Particulars	Sch.	Amount (₹)	Amount (₹)
30,02,47,820	FUNDS & LIABILITIES			
	Funds	A		31,57,60,700
5,19,95,594	LIABILITIES			
1,94,13,672	Grants received in advance	B		2,14,73,766
9,46,320	Other Liabilities	C		1,93,49,380
	Security Deposit	D		14,87,320
37,26,03,406	TOTAL (₹)			35,80,71,166
	PROPERTY AND ASSETS			
	FIXED ASSETS			
8,33,08,063	Immovable Property	E	8,95,64,929	
3,14,09,702	Movable Property	E	3,27,31,219	12,22,96,148
	Investments			
6,96,59,917	In Fixed Deposits With Banks	A	7,00,14,316	
49,34,864	Deposit with LIC For Gratuity	A	52,96,572	7,53,10,888
6,05,74,217	Current Assets, Loans & Advances	F	2,12,36,631	
1,95,76,937	Cash and Bank Balances	G	2,72,55,528	4,84,92,159
	Income and Expenditure Account			
8,87,59,567	Balance as per last year		10,31,39,706	
1,43,80,139	Add: Deficit during the year		88,32,265	11,19,71,971
	Significant Accounting Policies & Notes	I		
37,26,03,406	TOTAL (₹)			35,80,71,166

As per our report of even date


Abhay Upadhye
 Partner
 Membership No. 049354
 For & on behalf of
K.K. Mankeshwar & Co.
 Chartered Accountants
 FRN No. 106009W
UDEN: 19049354AAAACJ3812
 Nagpur, dated the
 9th July 2019




Deepti Singh
 Finance Manager


Dr. Bimal Charles
 General Secretary

FOR & ON BEHALF OF
CHRISTIAN MEDICAL ASSOCIATION OF INDIA

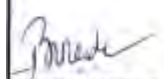
ANNEXURE -III

CHRISTIAN MEDICAL ASSOCIATION OF INDIA

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2019

Prev. Year	Particulars	Sch.	Amount (₹)	Amount (₹)
	Income			
	Foreign Grants			
2,63,33,321	General		3,69,95,531	
6,23,00,665	CDC Projects		7,38,63,622	11,08,59,153
	Local Contributions			
5,63,170	General Donation		2,75,700	
19,09,676	Donation- Human Resource Development		16,12,401	
65,76,742	Workshop & Seminar		21,56,879	
73,054	Other Receipts		7,98,473	
1,61,35,517	Training Committee Income		1,84,30,160	
60,06,060	Rent		59,48,763	
1,30,26,365	Care India Co. Project		4,19,73,532	
6,55,931	ICMDA World Congress		2,62,80,263	
-	Student Membership Income		11,092	
30,750	Hospital Administration course		7,44,442	
-	Becton Dickinson India Pvt.Ltd.		17,80,000	10,00,05,705
9,41,148	Palliative medicine fellowship			3,63,052
-	Membership Income		10,17,359	
-	Less: Transfer to designated Funds		(10,17,359)	-
	Project Fixed Assets wrongly expensed off in earlier years			8,93,803
	Other Income			
5,71,406	Interest on Income tax Refund			
4,29,202	Interest on investment for gratuity with LIC		3,61,708	
(4,29,202)	Less : Transferred to designated fund		(3,61,708)	-
	Bank Interest			
9,67,666	Savings Bank		13,22,059	
73,28,485	Fixed Deposit		90,69,096	
			1,03,91,155	
(30,09,008)	Less: Transferred to Designated Funds		(32,71,333)	71,19,822
1,43,80,139	Deficit for the year			88,32,265
15,47,91,087	Total (₹)			22,80,73,800
	Expenditure			
	Amount spent on the objects of the trust			
9,12,29,454	Community Health Activities		17,50,44,008	
2,68,14,710	Training Programmes		1,86,62,532	
21,60,071	Regional Membership Development		18,53,056	
72,08,461	Advocacy & Networking		34,59,536	
2,11,17,113	General Administration		1,62,64,937	
20,06,086	Health Education Literature - IC		21,03,364	21,73,87,433
1,19,720	Loss on Sale of Assets			-
	Transferred to Trust Fund			
31,96,023	Assets Purchased		76,64,162	
(7,32,400)	Assets Sold		-	76,64,162
26,71,849	Depreciation			30,22,205
15,47,91,087	Total (₹)			22,80,73,800

As per our report of even date



Abhay Upadhye
Partner

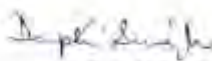
Membership No. 049354
For & on behalf of

K.K. Mankeshwar & Co.
Chartered Accountants

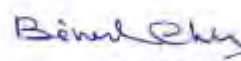
FRN No. 106009W

Nagpur, dated the
9th July 2019





Deepti Singh
Finance Manager

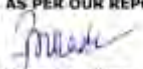
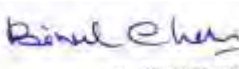


Dr. Bimal Charles
General Secretary

FOR & ON BEHALF OF

CHRISTIAN MEDICAL ASSOCIATION OF INDIA

ANNEXURE -IV

CHRISTIAN MEDICAL ASSOCIATION OF INDIA RECEIPT AND PAYMENT ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2019				
Prev. Year	Particulars	Sch.	Amount (Rs.)	Amount (Rs.)
	Receipts			
	Opening Balance			
1,17,457	Cash in hand		1,09,317	
3,21,46,877	Cash at Bank		1,94,67,620	
8,74,79,071	Investment		6,98,59,917	
56,33,549	Investment with LIC for Gratuity		49,34,864	
60,74,118	Security Deposit		62,89,768	
1,75,46,472	Advances		5,42,84,449	15,47,45,935
	Foreign Grants			
11,91,13,562	Grants			8,03,37,325
	Donation & contributions			
5,53,170	General Donation		2,75,700	
19,09,676	Donation- Human Resource Development		16,12,401	
65,76,742	Workshop & Seminar		21,50,879	
73,054	Other Receipts		7,98,473	
1,61,35,517	Training Committee Income		1,84,30,160	
60,66,060	Rent		59,48,763	
1,30,26,365	Care India Co.Project		4,19,73,532	
6,55,931	ICMDA World Congress		2,62,80,263	
-	Student Membership Income		11,092	
30,750	Hospital Administration course		7,44,442	
	Becton Dickinson India Pvt.Ltd.		17,80,000	10,00,05,705
9,41,148	Palliative medicine fellowship			3,63,052
-	Membership Income		10,17,359	
-	Less : Transfer to Designated Funds		(10,17,359)	
	Other Income			
5,71,406	Interest on Income tax Refund			
4,29,202	Interest on Investment for gratuity with LIC		3,61,708	
(4,29,202)	Less : Transferred to designated fund		(3,61,708)	
29,08,035	Funds		48,26,513	
40,69,070	Current Liabilities		5,82,487	53,89,000
	Bank Interest			
9,67,664	Savings Bank		13,22,059	
73,28,485	Fixed Deposit		90,69,096	
(30,09,008)	Less: transferred to Designated Funds		(32,71,333)	71,19,822
30,68,65,173	Total			34,79,60,839
	Payments			
9,12,29,454	Community Health Activities		17,50,44,608	
2,68,14,710	Training Programmes		1,86,62,532	
21,60,071	Regional Membership Development		18,53,056	
72,08,481	Advocacy & Networking		34,59,536	
2,11,17,113	General Administration		1,62,64,937	
20,06,086	Health Education Literature - IC		21,03,364	21,73,87,433
1,19,720	Loss on Sale of Assets			
	Transferred to Trust Fund			
21,96,023	Assets Purchased		67,70,359	
(7,32,400)	Assets Sold		-	67,70,359
	Closing Balance			
1,09,317	Cash in hand		93,629	
1,94,67,620	Cash at bank		2,71,61,899	
4,31,04,293	Investments		4,45,37,098	
2,65,55,624	Investments-Training Committee		2,54,77,218	
49,34,864	Investment with LIC for Gratuity		52,96,572	
62,89,768	Security Deposit		9,72,118	
5,42,84,449	Advances		2,02,64,513	12,38,03,047
30,68,65,173	Total			34,79,60,839
AS PER OUR REPORT OF EVEN DATE				
 Abhay Upadhye Partner Membership No. 049359 For & on behalf of K.K. Mankeshwar & Co. Chartered Accountants FRN No. 106009W Nagpur, dated the 9th July 2019		  Deepti Singh Finance Manager  Dr. Bimal Charles General Secretary FOR & ON BEHALF OF CHRISTIAN MEDICAL ASSOCIATION OF INDIA		

A. BOARD OF MANAGEMENT

Office Bearers

1. Dr. Ajit Singh, President
2. Ms. Onenlemla Mary Imsong, Vice President
3. Dr. Bimal Charles, General Secretary
4. Mr. Thampy Mathews, Treasurer
5. Ms. Mercy John, Editor

Members

6. Dr. Bonam Wesley, Doctors
7. Ms. Manjula Deenam, Nurses
8. Mr. R Soundararajan, AHP
9. Dr. Samuel N J David, Administrators
10. Fr. Dr. George Varughese, Chaplains
11. Dr. Ophelia Mary Kharmujai, Regional Representative (North)
12. Dr. Rohini Suryavanshi, Regional Representative (Central)
13. Dr. Poorna Chandra Rao, Regional Representative (South)
14. Dr. Esther Liani, Co-opted member of the General Body

B. GENERAL BODY

Office Bearers

1. Dr. Ajit Singh, President
2. Ms. Onenlemla Imsong, Vice President
3. Dr. Bimal Charles, General Secretary
4. Mr. Thampy Mathews, Treasurer
5. Ms. Mercy John, Editor

Chairpersons of Sections

6. Dr. Bonam Wesley, Doctors
7. Ms. Manjula Deenam, Nurses
8. Mr. R. Soundararajan, AHP
9. Dr. Samuel N. J. David, Administrators
10. Fr. Dr. George Varughese, Chaplains

Sectional Secretaries

11. Dr. Abhijeet Sangma, Doctors
12. Ms. Jancy Johnson, Nurses League
13. Mr. Lyric Abraham, AHP
14. Ms. Elsy John, Administrators
15. Ms. Imtinenla Aier, Chaplains

Regional Secretaries

16. Dr. Poorna Chandra Rao, Andhra Pradesh
17. Dr. Prabhu Joseph, Bihar & Jharkhand
18. Dr. Deva Japa Ajith, Gujarat & Rajasthan
19. Ms. Leena Raj, Karnataka
20. Rev. Johnson Mathew, Kerala

21. Dr. Anil Henry, MP & Chhattisgarh
22. Dr. Rohini Suryavanshi, Maharashtra & Goa
23. Dr. Ophelia Mary Kharmujai, NE Region
24. Mr. Samuel Johnson Dasiah, NW Region
25. Dr. Nibedita Pramanik, Odisha
26. Dr. R Anburajan, T. N & Puducherry
27. Dr. Arvind Deshmukh, UP & Uttarakhand
28. Mr. Sanjay Prasad, West Bengal

Representative of NCCI

29. Rev. Dr. Roger Gaikwad

Members Elected at Assembly

30. Mr. Berlin Jose
31. Dr. Deepa Choudhrie
32. Dr. Esther Liani
33. Ms. Bindu Shaiju

Co-opted by the General Body

34. Dr. Sunil Gokavi
35. Dr. Sudhir Joseph
36. Ms. Evelyn Kannan

Representative of CHAI

37. Rev. Dr. Mathew Abraham, Director

Church Invitees

38. Methodist Church of India
39. Church of North India (CNI)
40. Seventh Day Adventist Church (SDA)

EDUCATION BOARDS

BOARD OF NURSING EDUCATION SOUTH INDIA BRANCH - BENGALURU

Ms. Helena R Joseph
Secretary - Treasurer
helenarj@cmai.org

MID INDIA BOARD OF EDUCATION - NAGPUR

Ms. Shimy Mathew
Secretary - Treasurer
mibenagpur@gmail.com

CENTRAL EDUCATION BOARD

Dr. Shaloo Ipe
Chairperson
MOSC Medical College Hospital, Kerala
shaloo_ipe@yahoo.com



Head Office :

Plot No. 2, A-3, Local Shopping Centre
Janakpuri
New Delhi- 110 058
Phones: 25599991/2/3, 25521502
E-mail: cmai@cmai.org, Web: www.cmai.org

Bengaluru Office :

HVS Court, 3rd Floor
21, Cunningham Road, Bengaluru 560 052
Phones : 22205464, 22205837, 22257844
Fax : 080-22205826
E-mail : cmaiblrcmai.org

Vellore Office :

No. 1307, 44th Street, Sathuvachari
Vellore 632 009
0461-2254027

REGISTERED OFFICE:

Christian Council Lodge, Civil Lines
Nagpur - 440 001