

"Fear Not. Hope"
ISAIAH 41:10



CHRISTIAN MEDICAL
ASSOCIATION OF INDIA

ANNUAL *Report*

2021-2022

www.CMAI.org

CONTENTS

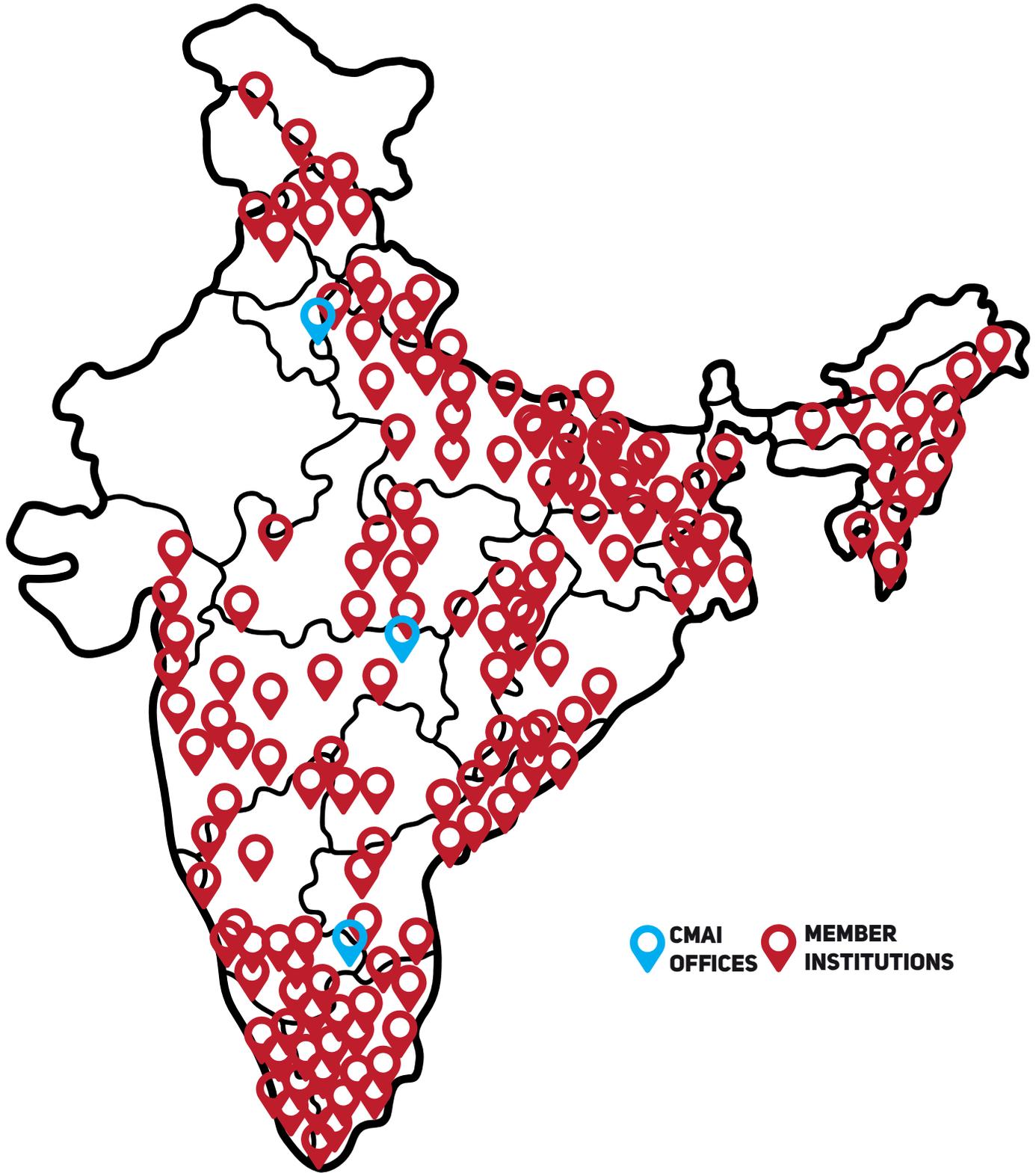
Our Presence	1	<i>Chaplains</i>	16
Highlights of the Year	2	<i>Doctors</i>	19
About CMAI, Mission, Vision and Primary Objective	4	<i>Nurses League</i>	22
Membership Benefits	4	<i>Nursing Boards</i>	25
Focus Areas	5	<i>Community Health Communication</i>	27
General Secretary Message	6		31
Reports		<i>CMAI Leadership</i>	33
<i>Administrators</i>	9	<i>Board of Management</i>	34
<i>Allied Health Professionals</i>	12	<i>General Body</i>	35
<i>Central Education Board</i>	15	<i>CMAI Financials</i>	36
		<i>Network Partners</i>	40
		<i>Internal Complaints Committee</i>	41

ABOUT THIS REPORT

Scope: This report includes information on programmes and activities of Christian Medical Association of India
Reporting year: 2021-2022 | View the report online: www.cmai.org | Information Integrity: Christian Medical Association of India is responsible for the preparation and authenticity of the information in this report. Through a system of internal controls, involvement of experts, we firmly believe that this report fairly represents the activities and results for the reporting year 2021-22

Content & Creative: Christopher N Peter | Data: Roseline David | Photos: CMAI Staff

Our PRESENCE



HIGHLIGHTS OF THE YEAR 2021-2022



6000+

CMAI Reach



275+

Institutional Members



11800+

Individual Members



2000+

Professionals Trained



50+

Workshops/ Programmes



500+

Students Reach

About **CMAI**

VISION

That they may have life...and life in its fullness.

OUR MISSION

In response to the love and command of Christ, CMAI's mission is to serve the churches in India in its ministry of healing and to build a just and healthy society.

PRIMARY OBJECTIVE

The prevention and relief of human suffering and the pursuit of measures for the promotion of health in the spirit of Christ in the extending of the Kingdom of God.

Membership **BENEFITS**

CMAI is a membership organization bringing healthcare professionals and institutions involved in health, healing and wholeness on a common platform. Our member institutions include mission hospitals, health centres and community programmes. Also including premier institutions like the Christian Medical Colleges at Vellore and Ludhiana.

CMAI individual members are doctors, nurses, allied health professionals, administrators and chaplains. They work in Government Institutions, the Church, Mission Institutions, Voluntary Agencies, NGO's and others. We have members working both in India and overseas.

Benefits of CMAI Membership*:

- Access to a platform with all sections of healthcare professionals
- Opportunity to share experience and learn best practices
- Invitation to attend National and Regional fellowship events
- Opportunity to serve CMAI network in various capacities
- Sponsorship opportunity for Conferences for Paper presentations
- Sponsorship opportunity for Skill enhancement
- Entitlement to CMAI Publications
- Discount on registration for CMAI events
- Access to online teaching and training materials
- Discounted rates for advertisement in CMAI publications

*T&C apply

Focus AREAS

1

2

3

4

5

6

CROSS CUTTING AREAS OF COMMUNICATIONS AND FUNDRAISING

MEMBERSHIP STRENGTHENING

CMAI brings Christian healthcare professionals involved in health, healing and wholeness on to a common platform. Our members are active in widely diverse areas, practising ethical healthcare for the marginalised and the vulnerable.

EDUCATION

CMAI offers formal courses through two Nursing Boards recognised by an Act of Parliament. CMAI rolls out Allied health courses through the Central Education Board, certified by CMAI only. CMAI is a training partner of Health Sector Skills Council of Government of India.

LEADERSHIP DEVELOPMENT

CMAI's strength is in the area of health promotion, healthcare delivery, training of human resource for health and community development through its network. CMAI expertise spans across implementing large-scale public health projects to demonstrating community based health and development models.

CHURCH PARTNERSHIP

CMAI's mandate is to work with the church and is the official health-related agency of the National Council of Churches in India. CMAI works towards making health, healing and wholeness as an integral part of Church's ministry.

POLICY ENGAGEMENT AND RESEARCH

CMAI represents to the government and its network on issues of equity, health-care system strengthening, health policy, education, medical ethics, etc. A strategic approach to facilitating effective action is through the Christian Coalition for Health, The Centre for Bioethics and the National Council of Churches in India.

NETWORKING AND EXPANDING

CMAI's strength is in the area of health promotion, healthcare delivery, training of human resource for health and community development through its network. CMAI expertise spans across implementing large-scale public health projects to demonstrating community based health and development models.

General Secretary **MESSAGE**



“

“We are focused on ensuring that all our activities feed into the focus areas and therefore the mandate of CMAI”

”

It is my privilege to present the **2021-2022 Annual Report** to the respected **General Body** of the Christian Medical Association of India.

The pandemic brought with it gaps of knowledge and weaknesses which could be addressed only by **Networking** at the regional level. Local networks of mission hospitals helped each other by sharing of key resources like knowledge, manpower, innovations and turned out to be a very valuable model of strengthening the health system. Networking with the government too had its share of advantages. Becoming more visible to donors and well-wishers was also a very positive outcome.

Our presence across the nation with the 13 regions of CMAI have been active in different ways. All the regions have had their regional conferences in the reporting period and brought rich expertise through technical sessions and sharing of experiences during the challenging pandemic. Each region has taken ownership in contributing to the focus areas of CMAI. Main emphasis for all the activities is to **Strengthen Membership** through providing solutions for our member institutions.

The main areas of focus are the **Education** programmes – formal and informal, **Policy Engagement** to ensure that the ground realities in education of healthcare professionals, healthcare delivery, human resource, health insurance, patient care and patient benefits among other issues, are brought as a collective voice to the decision-making bodies in our country. Many studies and surveys were conducted in the last year and our mission hospitals contributed pertinent, appropriate data. This data was shared either with the government at the local/national level or with tertiary institutions writing up the research paper.

Working with the Church especially during the healing ministry celebration is an integral regional commitment. **Leadership development** of the staff of our member hospitals is important. Starting with students to leaders at each level. There is a gap of second line leadership development and this needs to be addressed.

Together with our supporters we are committed to creating a just and healthy society. On behalf of CMAI, we present this report which is a collective hope and effort of our members, leadership, partners and staff.

Sincerely

Dr Priya John
General Secretary - CMAI

CMAI *Sections*

Annual Report 2021-2022

01 Administrators



Administrators have continued to harness their strength in the area of education. The formal training programmes are affiliated with a university or a credible certification and this is a good revenue generation model for CMAI.

Informal education through webinars is also done strategically with the objective of addressing real concerns in day-to-day management of hospitals.

//Executive Committee Meeting

During the Executive Committee meeting held virtually on 25th October 2021, several suggestions were made by Chairperson and members present. A proposal was made to introduce a new course or workshop addressing the fundamental aspects of effectively utilizing outsourcing services. A recommendation emerged in response to the significant concerns expressed by numerous mission institutions in this regard.

Furthermore, it was also recommended to initiate a comprehensive 10-course series, covering the ten chapters of NABH standards. This educational series is anticipated to provide substantial advantages to all institutions aspiring to attain NABH certifications.

To prioritize discussions on Manpower Planning and Leadership Development as integral topics before and during the National Conference as Human resources is among the biggest challenge faced by all Christian missions. Formation of an HR database was also discussed.



//Regional Administrators Meet

At the Regional Administrators Meet on 10th and 30th June 2021, all institutions were encouraged for their invaluable support to the needy and the community during the pandemic. The support provided by CMAI to member institutions during critical times and in addressing policy matters like FCRA amendment and CSR certificates was highlighted. The importance of empowering and motivating Mission Institutions was underscored. Section secretaries were encouraged to explore opportunities for increasing the number of member institutions. Information was shared about the CMAI Covid Helpline and CMC Protocols for Covid. Details regarding individual membership and its associated benefits were provided.

The idea of promoting more individual members within the institution was suggested. Institutions were advised to refer to the website for guidance on processes like opening an FCRA account and CSR registration. Sectional Secretaries were tasked with coordinating with institutions for further guidance and establishing connections.



//BCHON: Bangalore Christian Health Care Organisation Network Meet

Bangalore Christian Health Care Organisation Network Meet was held on 17th November 2021 at Hotel Ashraya International -Bangalore.

There were 31 participants from eight Institutions from Bangalore. Dr. Naveen Thomas as a resource person shared about the role, scope of

the Mission Hospitals in Karnataka in the Changing Scenario. Dr Thomas represented Bangalore Baptist Hospital, a well known member institution in the CMAI network. Following this, an open discussion on the challenges and needs of Institutions was facilitated.

//Formal Training Workshops:

1. CMAI/CMC Distance Education program Diploma in Hospital Administration
2. Distance Education on Medical Law and Ethics through CMAI/National Law School
3. Distance education on Laws Applicable to Hospital Administration for undergraduates, certification by CMAI
4. Certificate Course On Materials Management in Hospitals
5. Two Weeks Health Care Management Development Programme
6. Electronic News Letter Quarterly

Future Plans:

1. Introduction of a new course on Hospital Finance.
2. Hosting a two-week Health Care Management Workshop from August 1st to August 12th, 2022.
3. Commencing admissions for the Diploma in Hospital Administration and Medical Law and Ethics (NLSIU).
4. Preparing for the National Conference in November 2022.
5. Organizing the 5th Webinar on Leadership Transition and Best Practices, featuring Dr. Naveen Thomas, scheduled for June 10th, 2022.
6. Launching electronic newsletters in a user-friendly format.
7. Initiating a Membership Drive to expand our community.
8. Identifying the recipient of the Metagaonkar Award within the Administrators Section.
9. Planning a two-day Alumni Health Care Management Workshop slated for January 2023.

Challenges:

Challenges faced by the regions encompass a range of critical issues, including financial crises, a dearth of healthcare professionals, infrastructure deficits, and the imperative for developing second-line leadership.

Furthermore, issues stemming from non-cooperation within leadership create additional obstacles. Prioritizing comprehensive training programs for all healthcare professionals in areas such as communication and professional skills is crucial.

Additionally, grappling with the complexities of aligning with local government health policies due to inadequate infrastructure and medical equipment further compounds the challenges faced by the regions.

02 Allied Health Professionals



Allied Health section is standing at the crossroads and there is no stone left unturned to ensure that the right decision towards recognition is made.

Between the ambiguity and the opportunity to make a difference in this area, CMAI is constantly seeking for His wisdom to choose the best and correct mode of action.

//Executive Committee

On 26th June conducted the Annual CMAI-CEB meeting through the ZOOM platform. Dr. Rabiraja welcomed all the members around 25 members were present. CMAI President and General secretary expressed their gratitude to the Convenors. Last year's minutes were read and confirmed. Each convenor presented their respective report.

A new course "Post Graduate Diploma in Rehabilitation Psychology" was proposed by Dr. Fr. Shony Mathew. AHP Secretary introduced the Continuous Allied Health Education Programme for AHP candidates and also updated the board about the CEB Software. CMAI_CEB Courses recognition efforts details were presented to the board by the AHP secretary.

General Secretary also mentioned the importance of the quality and standard of our curriculum and it should be par with the government guidelines as we are approaching the Government for recognition in the light of NC AHP looking for the possibility of CEB as an educational institution. The CEB resolved to recommend this to the CMAI board.

//National Conference & AGM

CMAI successfully Conducted its first-ever combined National Conference on the 11th and 12th of November 2022. Around 57 Allied health Professionals registered for the combined meeting.

The AGM witnessed about 39 members of the AHP section, and minutes of the previous meeting were passed. The secretary presented the report for the section and updated about the National Commission for Allied Health profession's status and recognition efforts.

The main focus area was membership development strategy and CMAI AHP course recognition. Dr. Riju Mathew Dr.Vilas Shende and Mr. Immanuel Asher took scientific sessions on Quality tools for leaders , Commitment, Competence and Coordination key skills for AHP and Developing Better Communication Skills in Allied Health Professionals" respectively. It was a very interactive session. The new format of AHP registration displayed and collected suggestions from the members.



//Recognition of Allied Health Courses - NC AHP Bill 2021

AHP Secretary visited Kerala Chief Secretary Dr. V.P Joy and Health Minister Smt Veena George on 3rd August 2021 and submitted a fresh petition (file No 5507245/2021) pointing out the provision in the new NC AHP Bill 2021. Also followed up on the Mass Petition submitted twith the previous administration.

//CALL

"The CALL" pilot program in Patna on 26th February 2022, around 40 Medical graduate students from different medical colleges in Patna participated in the hybrid program online and offline. Dr. Vijay Anand, Dr. Prabhu Jospheh Mr. KT Paul from EMFI interacted shared their Mission experience with the students. Many showed interest in the mission by the end of the half-day program.



//SEED

We re-started the "SEED" Programme after a gap on the 10th and 11th of March 2022 in Bangalore. Around 70 students from CSI Bangalore hospital benefitted from the program.

5 resource persons took sessions on Communication Skills, Behavioral attitudes, Vision for Mission, Self Awareness, etc.



Future Plans:

To create a transformative journey of Continuous Learning Program, an initiative that shall encourage every member to embrace lifelong learning.

The SEED program, is an endeavour aimed at nurturing creativity and fostering progress among the student community. The vision is to cultivate an environment where their institutions would thrive with innovation and the students have a brighter and healthier future.

The commitment to excellence has to continue to set out on the quest: to secure for state accreditation for the esteemed CEB_CMAI Allied Health Course. The goal is to meet the highest standards

of quality education and ensure that the course is recognized and respected by authorities and students alike.

To further fortify their community and expand their reach, a Membership Drive shall contribute to the greater good.

The journey is looking forward to a commitment to excellence, setting an example for the healthcare sector

CENTRAL EDUCATION Board

//Executive Meeting

On November 3, 2021, the AHP Executive meeting was conducted at 4 PM through the online Zoom platform, with the participation of 12 members.

During the meeting, the AHP Secretary presented the annual progress, and it was announced that a Programme Officer was appointed to support the daily activities of the AHP section. Dr. Priya proposed the formation of a nomination committee to identify candidates for the roles of Chairperson, Vice-Chairperson, and other executive members of the AHP section for the upcoming 2021-2023 biennium.

These nominations were scheduled to be presented during the AHP Annual General Meeting on November 13, 2021, as part of the biennial conference proceedings.

//CEB Annual Meeting

CEB Annual meeting was held at CSCR Bagayam on 25th June 2022, it was the first hybrid meeting around 10 members attended the meeting in person.

The rest of the CEB members joined the meeting online via Zoom platform. The board room facility of the CSCR Bagayam was utilised. The members expressed how the meeting was constructive.

The focus on the recognition of CMAI AHP Courses was the highlight of the gathering.



//Various Activities of the Board

- CMAI_CEB OTTC meeting for all the training centers held
- CMAI_CEB Lab training committee online meeting to discuss the admission dates and announce results
- In the academic year 2021-2022, a total of 706 students were registered in 30 different courses under 14 committees in 44 Hospital Training centers.
- The different committees conducted their annual meeting through online zoom in the month of June 2022

03 *Chaplains*



Chaplains have a new leadership which has contributed to the focus areas in a short span. Training programmes to generate income for the section and building capacity of the chaplains to address wholistic health are among the main activities. Interacting with students and creating awareness on the mission, healing ministry and counselling needs of a hurting community is also being done. In our projects, chaplains section brings in the theological understanding of health, healing and wholeness and this adds immense value.

//Pastoral Care for the Sick and Suffering

The Chaplains Section successfully hosted the 36th Chaplain's Training Course, focusing on "Pastoral Care for the Sick and Suffering" (PCSS). This week-long virtual course, conducted from October 26, 2021, to November 2, 2021, brought 22 participants from various backgrounds, including chaplains, pastors, evangelists, and laymen.

In a counselling theology course, participants gained insights into the unique aspects of counselling, which complement the principles of biblical counselling for soul care within the context of a local church. The course covered topics including self-care and burnout, while emphasizing stress relief techniques and focusing on physical and emotional well-being.

Participants learned to recognize and express their emotions effectively, as suppressing them can lead to negative outcomes like depression. They also explored death and bereavement counselling, helping them understand how to handle the emotional and practical challenges of losing a loved one. Home-based care was introduced, addressing the need to assist individuals who may have difficulty accessing traditional mental health services.

Overall, through this course, the participants gained confidence to be effective counsellors in Healing Ministry through a comprehensive understanding and practical application of the theory classes.

//Executive Committee Meeting

The Executive Committee Meeting took place online on June 17, 2021, with almost all of its members in attendance, barring two unfortunate exceptions due to the sudden passing of Rev Dr Santanu Patro, the Registrar of the Senate of Serampore University, and Rev Dr Emmanuel. The meeting addressed several key matters:

1. The progress on the resource book regarding "Theology and Practice of Healing Ministry" for BD students under the Senate of Serampore University has been temporarily suspended. It will remain on hold until the new registrar assumes office.

2. The meeting also discussed the CPE curriculum and the associated workshop. A plan for follow-up actions is in the pipeline, and there is an intention to initiate discussions with the CPE committee to move this plan forward.

Future Plans

- Preparation for the Annual Conference 2022
- Work with Senate of Serampore for Healing Ministry
- Preparations for the Healing Ministry, 2023
- Writer's workshop for the CPE resource book and Healing Ministry Week materials.
- Regional involvement – Bihar/JK and North-west region

//Healing Ministry Week

The Healing Ministry Week was observed from 13th February 2022 to 20th February 2022. "Fear Not. Hope" is the theme for the year 2022. The Healing Ministry was celebrated in partnership with the National Council of Churches in India, the Catholic Health Association of India, and the Commission for Healthcare Apostolate of the Catholic Bishops' Conference.

Posters and Bible Study materials were printed and dispatched to the various churches, CMAI Individual members, and institutional members.

The order of worship was available in English, Hindi, Malayalam, Telugu, Tamil, Kannada, Punjabi, and Oriya which was uploaded on the CMAI Website whereas the printed material was only in English. Through the region reports across the country, Healing Ministry and Healing Ministry Sunday was celebrated in various venues.

To make it larger, the CMAI Communication Department created an HMW promotional video which was disseminated to all regional teams.



04 Doctors



Doctors section adds expertise and value to the key areas of policy engagement and research. This is an important value add given the fact that the government is approaching the Christian Coalition for Health for data to make important decisions related to human resource for health, health insurance, service costing, education and many more areas.

Networking and expanding is also an important strength and doctors section is focused in this area as well.

//Church Leaders Consultation to understand hesitation around Covid-19 vaccination

As part of the Vaccine Promotion project, one of the major activities is the Church Leaders meeting. Church leaders from various Denominations came together for a Consultation on March 10, 2022, at CIHSR Dimapur, Nagaland. The consultation was attended by Church leaders of 10 denominations along with representation from Theological institution and Media.

The Consultation was organised along with the support of CIHSR. It was divided into two parts – first half, the participants were given basic knowledge about Covid-19 and Covid vaccination and in the second half, the participants were divided into several small groups for Focus Group Discussions. During the FGD, the participants shared their opinion/perception about covid, activities taken up by the church to address covid, what worked and what did not.

The participants were also asked to share what kind of support, tools would they need to improve vaccination uptake and how would they use the tool to promote covid vaccination. The Consultation helped the project team to understand the hesitations around Covid-19 vaccination and a lot of suggestions emerged. The Project team will be working on the possible tools like Video testimonies vernacular language, Sermon outlines, Posters and booklets, etc.



//Covid Helpline

When the country was reeling under the 2nd wave of Covid-19 with people falling sick, unavailability of hospital beds and medicines, shortage of oxygen, etc., a group of healthcare professionals came together to start a National Helpline as a voluntary response to address the rising number of cases requiring urgent medical advice and support.

This started functioning from the third week of April 2020 within 2 to 3 days of conceptualisation. This helpline served the people who tested positive for Covid or developed symptoms but could not access any healthcare at that given point of time. With the healthcare system collapsing all around the country this was a blessing for many. We were able to help patients from all socioeconomic status manage their illness at home.



//Filling the GAP

CMAI undertook an exercise to understand the current situation, the gaps, and challenges of the member mission hospital. 221 hospitals participated in the study. CMAI also had already initiated a dialogue with the CEOs of the member institution during the Covid lockdown to identify problems faced by the institutions during this trying period.

The initiative 'Filling the GAP' aims at improving governance and the ensuing policies and procedures will improve retention of Human resources in the hospital, looking at what can we do in terms of governance, good advisory and in terms of good practices.

Objectives of the GAP initiative:

1. Setting up a minimum governance framework to support interested hospitals in improving their governance set up to be future ready to face accreditation issues related to the same over a period of three years.
2. Create an advisory pool for training and hand-holding hospitals for institutions who want to participate to improve their existing systems.
3. Identify existing best practices in hospitals related to policies and procedures to disseminate to others.

05 Nurses League



Nurses league has important tasks ahead with the National Commission for Nursing and Midwifery waiting to be passed as an Act. With the National Education Policy and the new Commission, there is a challenge on the issue of health-care professionals' education. Unfortunately, we continue to foresee that the lack of clarity will continue. Keeping the mandate of CMAI, need of the community and our responsibility to the students who have supported projects, we are seeking wisdom to make the right decisions for new locations and projects in three states.

//Annual General Meeting

The AGM of the Nurses League of CMAI was conducted on 13th Nov 2021 virtually via Zoom. The meeting was well attended by senior nurse leaders across the country and students and staff joining in groups from their institution.

There were over 400 participants attending the meeting including the student groups from various member institutions. Members appreciated and thanked the former Nurses League Secretary for all her contributions and strengthening the activities of Nurses League. Mrs. Shimy Mathew who took over as the Secretary from July was welcomed and Members assured their support to her. Dr. Pauline Brown, a Canadian Missionary Nurse who has completed 70 years of her service and life to a remote mission hospital network in Jobat, MP was felicitated. She has contributed immensely to the MIBE Graduate School for Nurses, MIBE and Nurses League at various capacities and leadership roles.

//4th Batch Ward Managers Training

Valedictory programme for the participants who completed the 4th batch of Ward Manager's training was conducted on Oct 7, 2021. Mrs. Jancy Johnson presented the report of the programme. NL Chairperson and General Secretary offered felicitations. Participants gave a very good feedback about the programme. They said it helped in time management, building good relations with senior staff and colleagues, confidence, critical thinking and decision making, improvement of quality in patient care.

Two of the Nursing Superintendents also gave feedback about the impact of the programme on the staff. They said that the staff have shown confidence and initiative in supervisory responsibilities. Participants had been working independently, getting involved in decision making and are taking initiative in new practices. There is better coordination and cooperation from the staff and better Inter- personal relationships



//AMANAT Jyoti Project

By God's grace, the AMANAT Jyoti project was completed in 2021. The project started in 2013. The program was designed to strengthen the BEmONC (Basic Emergency Obstetric and New-born care) services in public sector facilities. Given the large number of providers, especially ANMs, expected to offer such services without adequate training and skills, and the challenges associated with organizing off-site skill training, the solution CARE India identified was on-the-job, on-site mentoring and training, using highly qualified nurses as mobile nurse mentors.

After the training, pairs of nurse-mentors were rotated weekly through four facilities over a period of 6-8 months. They used structured learning sessions to cover a range of topics (ie, basic nursing procedures, infection prevention, essential obstetric and new-born practices, management of complications such as postpartum haemorrhage or pre-eclampsia, teamwork and communication, documentation and reporting), as well as bedside mentoring related to the management of normal and complicated labour and delivery.



In the final phase (2019-21), the project was implemented in 38 districts of Bihar despite all odds. 31 MSc Nurses were recruited by CMAI for Comprehensive Emergency Obstetric and New-born Care services (CEmONC) training along with 80 Nurse mentors for Basic Emergency Obstetric and Newborn Care (BEmONC) training. CMAI provided semi furnished accommodation in every district headquarters for the Nurse mentors. Vehicles were arranged for them to reach their assigned facilities. The Project team visited every district periodically to ensure the safety of the Nurse Mentors.

Thirty NMs resigned from the project during Covid Pandemic. Virtual as well as face to face interviews were held and all the 30 vacancies have been duly filled. Frequent efforts have been made through telephonic calls and emails through which many resignations have been averted. Many NMs were tested positive for COVID. They were quarantined at their homes and district facilities. The project was extended till and completed till September 2021.



Future Plans:

Initiative to provide "Continuing Nursing Education Series" in different regions to support nurses' ongoing professional development. These programs offer credit points to enhance qualifications and make high-quality training accessible across various geographic locations. Diversifying the short courses under the Nursing Learning (NL) platform ensures nurses can choose topics relevant to their interests, fostering continuous growth and adaptability in healthcare.

Strengthening regional NL units creates comprehensive support networks for nurses, promoting education, mentorship, and community collaboration. Identifying collaboration opportunities with like-minded organizations fosters innovation and benefits nurses, patients, and the broader community. Together, these efforts enhance nursing education, professional development, and ultimately, patient care.

NURSING Boards

Mid India Board of Education of NL of CMAI (MIBE):

Currently, 16 GNM schools and 6 ANM schools from seven States in Central India with 1285 students are studying under the MIBE. The academic sessions were completed successfully in all the schools. With subsequent decline of the Pandemic, the Board resumed back all its academic activities and also was able to conduct the final examinations following protocols laid down by the government.

Meetings held:

- GSN Committee meeting - July 7, 2021, Feb 8, 2022
- MIBE Executive Committee meeting- July 9, 2021, Oct 15, 2021, Feb 9, 2022
- Principals Meetings - June 22, Aug 11, Aug 25, September 14, 2021 and January 6, 2022
- MIBE Curriculum Committee meeting - Feb 7, 2022
- General Body meeting- MIBE Special GB Oct 15, 2021 and Feb 10, 2022

Programmes held and number of Participants

- Syllabus Orientation Jun 11, 2021: 125 participants from 22 MIBE Schools
- Refresher Course on Covid 19: 18 Faculty have been registered in August 2021
- Foundation on Bioethics for Nurses September 27- 29, 2021 : 95 participants from 22 MIBE affiliated Schools and 2 MIBE Staff
- Faculty orientation program focusing on GNM/-ANM curriculum, clinical requirement and protocols, question paper setting for MIBE Faculties: 85 participants from 22 MIBE affiliated Schools and 2 MIBE Staff

Nurses Day programme: MIBE was part of the team from CMAI to collaborate with NCCI in organizing the Nurses Day programme on May 12, 2021. MIBE schools participated actively in the programme.

Farewell for Mrs. Jancy Johnson, Former NL Secretary: A farewell programme was organized for Mrs. Jancy Johnson, Former NL Secretary on 6th August 2021. MIBE affiliated schools shared their memories of interaction with her and thanked her for all her help and support to the school at various times. Students from different schools participated by singing special farewell songs.

TAC- N & M meeting: Technical Advisory Committee- Nursing & Midwifery meeting was organized by CCH on 4th June 2021. The main objective is to identify issues related the Nursing and Midwifery which will meet the needs of the country. A plan was made for 3 years to achieve the outcomes. MIBE participated actively along with other nurse leaders in this meeting.

Future Plans:

- MIBE office building and resource centre.
- To explore new prospects for national and international universities collaborations in field of Nursing.
- To enhance quality of nursing education and practice of our affiliated institutions
- To conduct workshops and enhance research activities at MIBE
- To explore chances on supplementing health-care related courses to the existing courses of MIBE.
- To adventure in publishing more Books on Health and Nursing education.

NURSING Boards

Board of Nursing Education- South India Branch (BNESIB):

This year we had admissions from 12 GNM Schools, 4 ANM Schools, 3 PBD Schools. The schools and colleges are in Tamil Nadu, Karnataka and Andhra Pradesh. A total of 413 for GNM, 86 for ANM and 37 for PBD courses was reported. An increase in all these admissions across the courses is positive achievement.

The board has continued to hold meetings regularly. Curriculum and Examination committee meeting, textbook meeting, LRC committee, meeting with principals, digi flow, data flow and various other interactions continued throughout the year.

The Biannual inspections were conducted for all the Schools / Colleges of BNESIB in the month of June 2022. Inspection for Nurse Practitioner Midwifery Educator Program (NPME) was conducted on 20th May 2022.

A textbook for the health Worker –ANM- Vol 1 & 2 was revised in English, and to be implemented from the next academic year. The Community Health Nursing by Dr. Kasturi Sunder Rao book was under revision.

The Orientation for New Principals, Vice Principals & Class Co-ordinators was conducted. The topics covered role of BNESIB in planning and implementation of curriculum, planning & implementing curriculum (how to prepare master plan, timetable, course plan, clinical rotation plan, teaching and learning methods), evaluating the curriculum: methods and processes and board requirements with regards to the responsibilities of the principals.

Future Plans:

- Initiating Software for the Board, the process has started
- Organize Virtual and onsite Workshops/Webinars and Conferences 2022-2023
- Construction of Learning Resource Centre for the Board
- Release of New Textbooks for ANM
- Revision of Renewal & Validity formats for Schools

CMAI *Departments*

Annual Report 2021-2022

01 Community Health



Community Health department is taking the lead in the ongoing projects. Through the projects the focus area of policy engagement and research, networking and expanding and membership strengthening is being done. Working with the NCCI and implementing projects as well as addressing important issues like Disability are areas being worked on. Planning, monitoring, evaluation and learning for CMAI as an organisation is being led by CHD. Supervising the Regional coordinators as an important workforce and supporting their activities and learning is another valuable contribution of the CHD.

//Triple M Project

The project is implementing CMAI in 30 villages of Ghoradongri Block of Betul District, Madhya Pradesh with three major components such as maternal health, malnutrition and mental health. The project is supported by the ELCA.

Key Achievements of the project:

- The project over the last phases has had some success in linking the hospital with the tribal community around.
- Mental health is demystified to some extent. – 300 people have received awareness messages and 120 people who have been diagnosed have been followed up for progress in care through the women of the SHGs along with project staff.
- Through regular meetings and training with the VHSNC, a link has been created between the crèches, the hospital and the families of children

who are receiving nutritious food. The VHSNCs can provide awareness on nutrition. The engagement with the VHSNC has improved the frequency of the meetings.

- The project continued to engage with the women in the SHGs to address access to maternal and childcare. The women were engaged in the support of pregnant women in their villages to make sure that they received appropriate ANC and PNC and children received necessary immunization.
- Using the project vehicle, Padhar hospital also supported the project villages to prevent Covid-19 and promote healthy behavior.
- The project teams were also involved in supporting the hospital in preparing PPE for the medical staff.



//COVID-19 Response

CMAI member institutions were frontrunners in care provided to those affected and afflicted with Covid. We worked with 23 mission hospitals, who are members of CMAI and are in different regions across the country. These hospitals had different capacities in which they could provide patient care. their capacity to provide care. The hospitals we studied averaged 500 patients in the period April to Aug 2021. They facilitated vaccinations, went out of their to put their best foot forward in

spite of financial difficulties. Some institutions received support from the Government. Church members participated by taking care of families around their locations by distributing dry ration and provision. Many leaders lost their lives during this period while supporting the sick and the families of those who passed during the pandemic. CMAI staff were also involved in a vaccination campaign in and around 10 hospitals.

//The LWR Covid Project

The project played a pivotal role in delivering essential medical equipment, including oxygen concentrators, NIV-CPAP machines, ICU beds, cardiac monitors, and personal protective equipment (PPE). These items were instrumental in building the capacity of hospitals to manage Covid-19 cases effectively.

1. Central Procurement: To ensure a streamlined and efficient process, the equipment was centrally procured to multiple hospitals across different states, including Jharkhand, Kerala, Karnataka, and Andhra Pradesh.

2. Technical Support and Monitoring: Teams from CMAI were actively involved in the project. They visited the recipient hospitals to oversee the setup and usage of the medical equipment. This ensured that the equipment was utilized effectively to benefit Covid patients.

3. Sustainability: CMAI is committed to long-term monitoring of the equipment for the next three years, aligning with financial guidelines.

4. Patient Stories: In addition to equipment support, the project captured real-life experiences. Case-stories of individuals who battled Covid-19.

In summary, the LWR Covid Project was a comprehensive effort to strengthen hospitals' responses to the Covid-19 crisis. It not only provided essential medical equipment but also ensured proper setup and ongoing maintenance. The collection of patient stories added a human dimension to the project, highlighting the resilience and experiences of those affected by the pandemic. This project showcases the significance of collaboration and support during health-care crises.



Future Plans:

1. Continuing research projects.
2. Follow up the research proposals and to continue to look for other proposals.
3. Look to creating health promotion training modules with a specific outlook on fundraising

02 Communication



Communication department is showing innovation in making CMAI more visible. Interacting with key stakeholders is a strength. Putting effort into making our publications more readable and interesting is also an important value add. Engaging with our members to keep them updated is also being done. Website and social media are areas where the team is constantly improving and making more relevant.

We are looking forward to more campaigns for fund raising, membership drive and attracting of human resource for the mission.

//Digital Communication and the Pandemic

During the COVID-19 pandemic, Christian Medical Association of India (CMAI) like many other organisations, quickly adapted to the crisis situation. What became evident was to explore a variety of digital methods of communication and interaction with individual members, member institutions, network partners, funders, vendors and public.

The Communication Department of CMAI, in the absence of face-to-face interaction, continued to create publications, messages, social media posts, emails to the network membership base. On a positive note, many conservative members and organisations also adapted to the newness and communication technologies.

This together led to supporting the digital demand amidst the pandemic, which continued to provide our members with messages.

Life for All (LFA), the quarterly newsletter of CMAI knits our network together with news, reports from the field and important announcements. It is a summary of the activities, highlights of events, interviews with leaders and a notice board of future activities. It has regular columns by the heads of sections who express their views and inspire the members on various topics under the healing ministry.

In every page, LFA portrays CMAI's vision and mission in action. It also carries news about the achievements of individuals and institutions during the quarter. The newsletter gives an update of the projects and training programmes.

//Publishing Materials

We have sent CMJI and LFA to more than 3000 members of CMAI through email. This opportunity is utilized to send other relevant links and information on webinars, events, updates, vacancies, etc to our members.

During this period, the issues that were published:

1. Healing Ministry Theme "Renew & Restore" – Issue 36.1
2. Telehealth – Issue 36.2
3. Human Resource for Health – Issue 36.3
4. 46th Biennial Conference – Issue 36.4
5. Healing Ministry Theme "Fear Not. Hope" – Issue 37.1
6. Unsung Heroes of Covid19 – Issue 37.2

During this period, the issues that were published:

1. Issue no. 199 – April to June Edition
2. Issue no. 200 – July to September Edition
3. Issue no. 201 – October to December Edition
4. Issue no. 202 – January to March Edition
5. Issue no. 203 – April to June Edition

CMAI *Leadership*

Annual Report 2021-2022

BOARD OF Management

OFFICE BEARERS

1. Dr Jeyakumar Daniel - President
2. Dr Vathsala Sadan - Vice President
3. Mr Albo Jason - Treasurer
4. Dr CD Moses - Editor
5. Dr Priya John, General Secretary



MEMBERS



(left to Right) Dr Nitin Joseph, Chairperson, Doctors' Section | Ms Mercy Quila, Chairperson, Nurses League | Mr Vilas Shende, Chairperson, AHP | Mr Sunny Kuruville, Chairperson, Administrators' Section | Rev J D David Rajan, Chairperson, Chaplains

REGIONAL REPRESENTATIVES



(left to Right) Rev Sanjay Kumar Samuel, Regional Representative (North) | Dr M K Nanda, Regional Representative (Central) | Dr Sybil Meshramkar, Regional Representative (South)

General **BODY**

//Office Bearers

1. Dr Jeyakumar Daniel - President
2. Dr Vathsala Sadan - Vice President
3. Mr Albo Jason - Treasurer
- 4 Dr CD Moses - Editor
- 5 Dr Priya John, General Secretary

//Regional Secretaries

6. Mrs B Christina Johnson, AP/ Telangana
7. Pastor Sanjay Kumar, Bihar & Jharkhand
8. Mr Nilesh M Mecwan, Gujarat & Rajasthan
9. Dr Sybil Meshramkar, Karnataka
10. Ms Rosy Marcel, Kerala
11. Dr Ashish Choudhrie, MP & Chhattisgarh
12. Mrs Priyadarsini John, Maharashtra & Goa
13. Dr Esther Liani, North East
14. Dr Ranjit J Injety, North West
15. Dr Minal K Nanda, Odisha
16. Prof Dr Jothi Sophia, Tamil Nadu & Puducherry
17. Dr Thomas Bhanu, UP & Uttarakhand
18. Mr Vijay Prathap, West Bengal

//Chairpersons of Sections

19. Dr Nitin Joseph - Doctors Section
20. Ms Mercy Quila - Nurses League
21. Dr Vilas Shende – AHP Section
- 22 Mr Sunny Kuruvilla - Administrators' Section
23. Rev J D David Rajan – Chaplains' Section

//Sectional Secretaries

24. Dr Abhijeet Sangma – Doctors Section
25. Mrs Shimy Mathew - Nurses League
26. Mr Lyric Abraham – AHP Section
27. Mrs Elsy John - Administrators
28. Rev David Ebenezer - Chaplains Section

//Representative of NCCI

29. Rev Dr Asir Ebenezer

//Members Elected at Assembly

30. Dr Saira Mathew
31. Ms Meghala Mani Ramasamy
32. Mr Milind Gude
33. Ms Celestina Francis

//Co-opted by the General Body

34. Mr Thomas C Benjamin IAS
35. Dr Yohannan John
36. Mrs Anuvinda Varkey

//CHAI Director Invitee

37. Fr Dr Mathew Abraham

//Invitees/Church Nominees

38. Lutheran Church - Rev.A.Joshuva Peter
39. Church of South India – Dr Bennet Abraham
40. Salvation Army – Capt Dr Kewal Masih

CMAI *Financials*

Annual Report 2021-2022

CHRISTIAN MEDICAL ASSOCIATION OF INDIA
Plot No.2, A-3 Local Shopping Centre, Janakpuri, New Delhi - 110058
Consolidated Balance Sheet as at 31st March, 2022

Particulars	Sch.	Amount	As at 31/03/2022	As at 31/03/2021
LIABILITIES				
Trust Fund	A		91,812,295	106,185,467
GENERAL FUND	B	116,956,722		116,956,722
Income & Expenditure Account :-				
Balance as per last Balance Sheet		(90,362,508)		(90,362,508)
Add: Surplus during the year		1,593,253	28,187,467	
Designated & Other Funds	C		69,979,756	70,968,507
Grants received in Advance	D		5,274,376	5,618,841
Current Liabilities	E		790,974	1,829,597
Security Deposits	F		1,354,320	1,227,320
Total			197,399,188	212,423,946
ASSETS				
Fixed Assets	K		88,901,306	106,185,467
Investments				
Investments - CMAI	C	81,250,621		76,308,757
Investments - TC & Boards	I	8,898,930	90,149,551	6,365,545
CURRENT ASSETS, LOANS AND ADVANCES				
Current Assets				
Cash & Bank Balances	I		13,636,245	17,885,387
Loans & Advances	G		4,396,208	5,419,911
Security Deposits	H		315,878	258,879
Total			197,399,188	212,423,946

Significant Accounting Policies & Notes on Accounts as per Schedule L. The Schedules A to L form integral part of the accounts.

In terms of our report of even date attached

For Koshi & George
Chartered Accountants
(Reg. No.003926N)



G Koshi

George Koshi
Partner

M. No. 82961

UDIN: 22082961ANCYQT1167

New Delhi
18th July, 2022

For Christian Medical Association of India

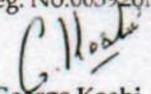
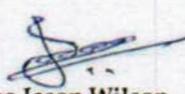
Albo Jason Wilson

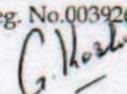
Albo Jason Wilson
Treasurer

Dr. Priya Letitia John

Dr. Priya Letitia John
General Secretary



CHRISTIAN MEDICAL ASSOCIATION OF INDIA			
Plot No.2, A-3 Local Shopping Centre, Janakpuri, New Delhi - 110058			
Consolidated Income & Expenditure Account for the year ended 31st March, 2022			
Particulars	Amount	Current Year	Previous Year
INCOME			
Foreign grants		106,476,949	141,399,304
General Donations	1,450,890		3,731,847
Human Resource Development	2,583,508		6,016,014
Workshop & Seminars	160,896		365,829
Rent received	6,932,822		5,781,130
Membership fees	668,382		1,820
Income from Boards & Training Committees	15,274,230		13,687,375
Other Income	156,977	27,227,705	42,269
Fund Income	1,570,004		2,059,617
Less: Transferred to Fund	(1,570,004)	-	(2,059,617)
Interest on IT refund		278,787	987,021
LIC interest		328,116	430,229
SB interest	899,057		857,866
FD interest	3,965,460		4,963,704
Less: Transferred to Fund	(1,509,336)	3,355,181	(1,777,319)
Total		137,666,738	176,487,089
EXPENDITURE			
Community Health Activities	89,513,649		135,459,534
Training Programmes	14,349,691		13,441,259
Regional Membership Development	247,189		768,153
Policy & Networking	794,000		1,896,267
General Administration	22,831,689		16,544,602
Health Education Literature	301,223	128,037,441	987,197
Depreciation		3,760,426	2,319,455
Capital expenditure transferred to trust fund		4,275,618	1,631,909
Excess of Income over Expenditure		1,593,253	3,438,713
Total		137,666,738	176,487,089
In terms of our report of even date attached			
For Koshi & George Chartered Accountants (Reg. No.003926N)  George Koshi Partner M. No. 82961 UDIN: 22082961ANCYQT1167 New Delhi		For Christian Medical Association of India  Albo Jason Wilson Treasurer  Dr. Priya Letitia John General Secretary 	

CHRISTIAN MEDICAL ASSOCIATION OF INDIA			
Plot No.2, A-3 Local Shopping Centre, Janakpuri, New Delhi - 110058			
Consolidated Receipts & Payments Account for the year ended 31st March, 2022			
Particulars	Amount	Current Year	Previous Year
RECEIPTS			
Opening Balance			
Cash in Hand	34,588		47,851
Cash at Bank	17,850,799		24,643,023
Fixed Deposits	6,365,545	24,250,932	
Foreign Grants		106,132,485	136,837,849
General Donations	1,450,890		3,731,847
Human Resource Development	2,583,508		6,016,014
Workshop & Seminars	160,896		365,829
Rent received	6,932,822		5,781,130
Membership fees	668,382		1,820
Income from Boards & Training Committees	15,847,360		13,687,375
Other Income	156,977	27,800,835	42,269
Fund Income		1,515,004	2,059,617
Interest on Income Tax refund		278,787	987,021
LIC Interest		328,116	430,229
SB Interest	899,058		844,011
FD Interest	3,685,131	4,584,189	4,963,704
Total		164,890,348	200,439,589
PAYMENTS			
Community Health Activities	89,513,649		146,093,402
Training Programmes	7,498,315		13,341,260
Regional Membership Development	247,189		768,153
Policy & Networking	794,000		1,896,267
General Administration	26,231,023		5,910,734
Health Education Literature	301,223	124,585,399	987,197
Capital Expenditure		4,865,055	1,631,909
Internal Fund transfer		21,803,649	5,559,735
Closing Balance			
Cash in Hand		41,956	34,588
Cash at Bank		13,594,289	24,216,344
Total		164,890,348	200,439,589
In terms of our report of even date attached			
For Koshi & George Chartered Accountants (Reg. No.003926N)  George Koshi Partner M. No. 82961 UDIN: 22082961ANCYQT1167 New Delhi	For Christian Medical Association of India  Albo Jason Wilson Treasurer	 Dr. Priya Letitia John General Secretary	

Network **PARTNERS**

Christian Coalition for Health is our main partner to engage with the government at all levels to influence policy in healthcare systems and education. The Catholic Health Association of India, Christian Medical College - Vellore & Christian Medical College - Ludhiana, Emmanuel Hospital Association and CMAI network come together as this coalition for health.

The report of the CCH has shown tremendous progress with the setting up of 8 Technical Advisory Committees to address the following areas:

- Allied Health Sciences
- Medical Education
- Nursing
- Telehealth
- Policy Advocacy and research
- Clinical Establishment Act
- Aayushmann Bharat
- National Board of Education

Each of these TACS have 3-5 priority areas to work on for the given situation. CMAI section Secretaries, CHD Head and Admin support staff are all giving time and expertise to the activities of CCH.

National Council of Churches in India is our main liaison with the church in India. NCCI with EFI and CBCI have approached the Ministry of Minority Affairs to present the Contribution of the Christian Community to nation building. The main areas of contribution being Education, Health care and Social service. This is an excellent initiative and has garnered the support of the Barnabas Fund UK and other Christian organisations and professionals. CMAI looks forward to journeying with NCCI in this initiative. We are also working in the areas of Disability, Mental Health and Policy engagement.

Along with Catholic Health Association of India, Catholic Bishops Council of India, we envision the Healing Ministry theme every year to be celebrated across the networks of CMAI.

Donors like **Bread for the World, ELCA, PWSD** and **PCC, Lutheran World Relief, CCIH, Tearfund, Barnabas Aid** and Individual donors continue to support the mandate and activities of CMAI. We are grateful to each one of them.

Internal **COMPLAINTS COMITTEE**

Based on the guidelines of Prevention of Sexual Harassment of Women at Workplace Act 2013, the Internal Committees are in place for our offices and tenants. Meetings held and reports have been submitted regularly to the Sub Divisional Magistrate offices. During the reporting period April 2021 till March 2022, there were no cases of sexual harassment reported to the notice of the ICC.

To sensitize the staff on prevention of sexual harassment at workplace, various awareness programs and competitions will be conducted.



**Christian
Medical
Association of
India**

Head Office :

Christian Medical Association of India
Plot No. 2, A-3 Local Shopping Centre, Janakpuri, New
Delhi- 110 058

Phones: 25599991/2/3, 25521502 011-41003490,
41064328

E-mail: cmai@cmai.org, Web: www.cmai.org

Bengaluru Office :

HVS Court, 3rd Floor
21, Cunningham Road, Bengaluru 560 00

Phones : 22205464, 22205837, 22257844

E-mail : cmaibl@cmai.org

Vellore Office :

No. 10/1307, 44th Street, Phase-II, Sathuvachari,
Vellore - 632 009

REGISTERED OFFICE:

Christian Council Campus, NCCI Road, Civil Lines,
Nagpur - 440 001

Registered under Societies Regn. Act XXI of 1860 Reg.
No. 17 of 1938-39 & Bombay Public Trust Act XXIX
of 1950 No. F: 549(N)

