



## ORGANISATIONAL DEVELOPMENT

### Early Steps to NABH Accreditation

CMAI Member Institutions are getting ready to take off for the Entry level NABH Accreditation.

The Organisational Development service of CMAI in 'Handholding Mission Hospitals for Entry Level NABH Accreditation' has begun for 19 member institutions with 46 participants attending the workshop on 18-19 July 2019 at CMC Vellore.

This was in continuation to the pre-conference workshop held in the month of January 2019.

Dr. J.V.Peter, Director, CMC Vellore opened the gathering with a word of prayer and welcomed all the delegates and resource persons. The sessions were lively and interactive with group work, mock drills, exercise etc. The first day dealt with topics on 'Introduction to NABH Entry level Standards' - how to implement, assigning

responsibilities, getting the pharma ready, OPD management, ward management, ICU, emergency department and ambulance services, medical records department, operation theatre and labour room, diagnostic services lab and radiology, and human resource management.



*Dr Lallu Joseph during a session*

The resource persons were: Dr Lallu Joseph, Mr Jacob, Mr Rabindranath, and Dr Shalom Abraham from CMC, Vellore; Dr Jameela George from Emmanuel Hospital Association, Delhi; Mr Anand Joshua and Mr Raja Christopher, Christian Institute of Management, Chennai; Dr Sam from Scudder Memorial Hospital, Ranipet; and Mr Bernard Cornelius from I Bhar Technologies, Chennai. Following this, CMAI and BBH conducted a similar exercise.

*Continued on page 2*

#### THINK SPOT

### Let Us Consider...

The healing ministry theme of CMAI for the next Biennium is **Let Us Consider...** taken from the verse Hebrews 10:24. The full verse says: *And let us consider how to spur one another on to love and good deeds. Let us not neglect meeting together as some have made a habit but let us encourage*

*one another, and all the more as you see the Day is approaching.*

Isn't it very apt for the current time we are going through? When things go awry around us, when the media is crying out loud on the atrocities done on people who are marginalised, neglected and thrown out, we have to reinforce our faith and consider these situations according to the verse in context - 1) How to motivate one another in love and good deeds; 2) How to put emphasis on meeting

together and 3) encourage one another.

CMAI Biennial Conference is doing exactly this. Besides the sharing of knowledge, stretching the poles of our tents to expand our network, we must show our love to others in spite of difficulties. After having received the Truth, let us live our lives worthy of the name we are carrying, which is Christ Jesus.

***Let us meet at the Biennial and take a new resolution: Let's Consider...***

*Continued from Page 1*

**CMAI-BBH MEETING:** Following the Vellore meeting, another group started working with 14 mission hospitals under the CMAI-BBH Mentoring Initiative for NABH Entry level certification.

They conducted the meeting from 5 to 7 September 2019 at Bangalore Baptist Hospital.

Representing the hospitals 28 participants attended the meeting.

The resource persons were Mr Sunny Kuruvilla, Dr Philip Thomas, Dr Badari Datta, Dr Manju Chacko, Ms Veedleena, Dr Girish and Dr Spurgeon.

The mentors and the member hospitals will be connected on the process and the mentor hospital will guide the institutions to apply for the NABH entry level.

*Reports by  
Ms Indira Kurapati, New Delhi  
and Ms Elsy John, Bengaluru*

## WEBINAR

# CMAI-CMC Webinar Series on Nursing

The Continuing Nursing Education and Research Department in collaboration with the College of Nursing, CMC Vellore used the virtual classroom offered by CMAI using Adobe Connect Pro software. Six lectures were conducted from July 30th to September 17. The webinar was attended by BNESIB and MIBE affiliated schools of Nursing, nurses and students of other mission hospitals, private schools of nursing and individuals all over the country.

CMAI is planning to conduct similar distance learning opportunities in the future. The facility is available for our member institutions and groups. Please contact the General Secretary's office for booking dates. We will be announcing the next programmes through our Facebook and network contacts.

The recorded CNE sessions are available for those who couldn't attend the webinars. The topics are given below. Please write to [cmai@cmai.org](mailto:cmai@cmai.org) for recorded sessions:

- Triaging and Management of Snake Bite Session 1
- Triaging and Management of Snake Bite Session 2
- Anatomy & Physiology of Heart, Epidemiology of Myocardial Infarction (MI)
- Basics of ECG and Patterns in MI
- Cardiac Arrest
- Triaging and Management of Patients with MI
- Cardiac Rehabilitation

## Infection Control Workshop in AP



CMAI conducted a one-day workshop on Infection Control at CSI Campbell Hospital, Jammalmadugu, AP for 177 persons (158 students & 19 staff). The workshop started with prayer, followed by a message by Rev. John Nischal, the Chaplain of the hospital on the Theme 'Who Touched Me?'. He focused on Health, Hope, and Healing. Dr. Sunita Abraham, Head, Community Health Department CMAI shared about CMAI and its activities.

Later Ms. Reena, Manager, Infection Control from Bangalore Baptist

Hospital led the workshop with theory, practical demonstrations and activities related to infection control. Group discussions, QA time and activities followed. The winners of the competitions received prizes. The workshop was coordinated by Ms. Elsy John, Administrators Section Secretary. Dr. Augustine, CEO of Campbell Hospital, thanked CMAI for rendering great support to the institution and their students for organising the workshop.

*Mr Vijaya Kumar  
Regional Facilitator  
AP & Telangana*

## Respect and Appreciation Edifies One Another

God is good and He is good all the time. This assurance has sustained me through the first three months of my responsibility as General Secretary of CMAI.

As one of the first steps towards taking on the challenge, I went through the archives just to understand what the leadership, through the years, had envisioned for CMAI. It's quite fascinating to read the names of the stalwarts of our membership in our earliest publications and their immense contribution to the CMAI mission. Each page speaks of passion and commitment to a cause much bigger than any one individual. Emerging strategies, prophetic decision making, success stories, partnership with the Government, pioneering efforts in multiple training programmes, dedicated visits to mission hospitals, interactions with the church,

challenges that seemed embedded in the work plan and much more, are all documented so well.

These well-preserved documents give us insight. Insight gives us understanding as to what worked and what didn't. This understanding tells us that every little action will contribute to the big picture somewhere down the line. These little persistent acts of faith make us trust our Lord and His infinite wisdom to direct us on the right path when we just cannot see ahead. This gentle but firm steering enables us to face every challenge in the changing environment, be it economic, political, social or cultural.

Today the challenges are very real, yet not very different from those experienced 60 odd years ago. Definitely opportunities have changed with the political, economic and

social landscape. We are defined as non- governmental and that definition involves a large myriad of organisations.

It is important for us to present ourselves and our contribution with clarity to the Government. Our support for their work in healthcare needs to be emphasised. We are not a concept of ethical healthcare; we are an example. We are a membership. We are strong when we know each other's strengths; we are weak when we don't. Respect and appreciation with good documentation of processes and outcomes, add to the edifying. Edification of the membership, I believe, is our role as staff of the association. And that is what we will strive to do with His wisdom and leading.



*Dr Priya Letitia John  
General Secretary*

### MISSIONS LINKAGE MEETING

## Together, We Can Bring Healing to the Nation

The Distance Education Department, Christian Medical College (CMC) Vellore staff - Dr Jachin, Dr Rebekah, Mr Arun and Mrs Sushma along with the Christian Medical Association of India (CMAI) arranged the Missions Linkage Meeting at CMAI headquarters on 23 July 2019.

The objective is to involve Mission leaders from Churches/Para-church organisations/Christian NGOs and Seminaries for a half-day discussion and brainstorming on linkages and collaborations.

Huge requirement of health needs in the country and the big role that

Christians can play in bringing wholistic health and healing to our nation along with the church.

In order to enable this, CMC Vellore and CMAI introduced academic programmes which could be greatly beneficial for many Christian organizations and churches during the meeting. Discussions on how to link up and partner together formed the basis of this meeting.

A SOAR (Strengths, Opportunities, Aspirations and Results) analysis was done at the end of the meeting and three possible methods were identified to take things forward. The premise of

these models was knowledge sharing and capacity building, building bridges between the community and the organisations and creating strong networks. School children and school health curriculum were given priority attention.

It was encouraging to see the participation of some of the Christian Organisations namely - VIVA India, Independent Ministry Delhi, Mount Carmel School, EFICOR, Delhi Evangelical Lutheran Church, Delhi Bible Fellowship, Emmanuel Hospital Association, YWAM, IEM, ISPCCK, and World Vision India.

# Regional Conference Reports

CMAI has 13 regions and the members in each region meet once in every two years. During this assembly of institutions and members, the regional committee members are elected and the activities for the forthcoming biennium is charted out.

Every regional committee has a Regional Secretary and secretaries representing each of the five sections namely, Doctors, Nurses, AHP, Administrators and Chaplains. This biennium was blessed with a young breed of Regional Facilitators, who boosted the pace and action in each region. In most of the regions, we witnessed an increased participation

of youngsters and students, which gives us hope for a brighter future at the regional levels. Our goal is to strengthen our fellowship in every state of India.

This issue of LFA (192) carries the summary reports of eight regions. Bihar/Jharkhand RC was reported in Issue 190 and Maharashtra/Goa, Uttar Pradesh/Uttarakhand and Andhra Pradesh/Telangana regions were reported in Issue 191. We thank all Regional Secretaries, Zonal In-charge officers and Regional Facilitators for sending your reports promptly.

## NORTH EAST REGION

The North East Regional Conference was held on 14 and 15 June 2019 at AIDA centre, Don Bosco, Dimapur.

Approximately 100 members and students from institutions attended the two-day conference.

Dr Priya John, General Secretary designate, welcomed the gathering. Dr. Viu Meru, Rev Dr. Roger Gaikwad and Dr Priya John were garlanded by Dr. Clement Momin, Medical Superintendent, Christian Institute of Health Science & Research (CIHSR). Miss. Idauraile, AHP Section Secretary delivered the vote of thanks.

Rev. Dr. Roger Gaikwad spoke on "Instruments of Divine Touch in a Broken World." Dr.Priya John led the next session with a creative game to

show the importance of relationship building and the role we can play in community development through CMAI. Following this, Dr. Sedevi Angami delivered a lecture on "Integrated Christianity."

The audience were entertained by songs rendered by Ms. Mercy and Ms. Jovitha from Satribari Christian Hospital and a group song by Jorhat Christian Medical Centre. It was followed by a skit performed by CIHSR Students. They also presented a cultural programme showcasing "16 Tribes of Nagaland." The first day concluded with a prayer led by Chaplain Mr. Atsung Imchem.

On the second day Ms. Imtinenla Aier, Secretary of CMAI Chaplains Section, spoke on "Contextual Bible Study".

The new Regional Committee members are:

**Regional Secretary:** Ms.Idauraile, Diagnostic Dept., CIHSR, Dimapur

**Administrators Section:** Mr. Issac Oommen: Satribari Christian Hospital

**Nurses Section:** Ms Arambam Thadoi Chanu

**Doctors Section:** Dr. Banjop Dkhar Dr.Norman Tunnel Hospital, Jowai

**Chaplains Section:** Mr. Atsung Imchen,Chaplain, CIHSR.

**AHP Section:** Ms Heema Kumari Sharma, Makunda Christian Leprosy & General Hospital.

Annual report was presented by Ms. Ophelia , Regional Secretary, and Mr. Jamlenmang Kilong, Regional Facilitator, North-East.



## GUJARAT AND RAJASTHAN

The Gujarat and Rajasthan Regional Conference was conducted at DDMM Heart Institute, Nadiad on 9 June 2019. There were 85 participants: 11 doctors, 24 Nursing staffs, 12 AHP, 9 Administrators and 13 students from various institutions.

Institutions present were: DDMM Heart Hospital, Nadiad, VHS Hospital, Ahmedabad, Salvation Army Hospital, Anand, Killol Hospital, Anand, SMMM Hospital, Dahod, Victor Memorial Hospital, Javeda Karamsad Medical College, Anand Zydus Hospital, Government and private hospitals.

The Regional Conference started with praise and worship by the choir members of Methodist Church, Nadiad followed by the welcome address by Dr Sanjeeth Peter, Director, DDMM Heart Institute. He introduced the speaker Dr Nitin Joseph, Director, NM Wadia Hospital, Pune for the keynote address on the Theme: "Who Touched Me?".

School of Nursing, Nadiad performed cultural activities. Dr Khanapurkar



from Anand shared his 53 years of experience on "Move ahead - Past, Present and Future Advances in Dentistry." Dr Nitin Joseph sought the approval of all members nominated for the Biennium 2019 to 2021.

**Regional Secretary:** Dr Deva Japa Ajith

**Doctors Section:** Dr Anurag Nelson

**Nurses League:** Mr Ashish Christian

**Administrators Section:** Mr. Daniel

**AHP Section:** Mr Ashwin D Macwan

**Chaplains Section:** Rev Esha Muthaiah

The staff of Narayana Hrudayalaya

Hospital, Ahmedabad conducted a cultural programme. Dr Annie from LG Medical College Hospital spoke on "Role of Christian Healthcare Professional Students in the society." Paediatric clinic case presentation on new-born was discussed by Dr Asish Das, Pediatrician, Nadiad.

Mr. S. Paulraj gave a detailed description of CMAI and its activities.

Later new membership forms were filled and received by the Regional Secretary. Dr Sanjeeth Peter thanked CMAI and the regional secretaries who had done all the logistics for the conference. Rev Esha Muthaiah said the closing prayer and benediction.

## ODISHA REGION

The conference was held at Christian Hospital, Nabarangpur on 20 and 21 September, 2019. The meeting began with a word of prayer by Rev. Asish K. Dukhi. The honourable guests Dr. Sunita Abraham, Dr. Nibedita Pramanik, Dr. Ajit Singh, Dr. Santosh Nag and Bishop Ch. P.H. Prakash lightened the candle.

Dr. Ajit Singh, the president of CMAI, gave a brief introduction of CMAI and encouraged everyone to be part of it. The scientific session was hosted by

Dr. Hemaprabha Mohanty. Dr. Riya Matthew from Christian Hospital Bissamcuttack did the presentation on Ecological Health and Mr Binay Ranjan Hial made a presentation of the hospital.

Dr. Vinay Pramanik from Christian Hospital, Behrampur did the presentation on osteoporosis in dental health. Dr. Priyamvada Singh from Evangelical Hospital Khariar spoke on "Maternal Near-miss Mortality." Dr. Micheal John from Christian Hospital Nabarangpur explained the Sickle Cell disease in Odisha. Asha

Kiran Hospital Staff presented their community development activities.

On the first day night, different hospitals entertained the participants at the cultural night.

The second day, Dr Nibedita Pramanik and her team presented the activity report about the improvements in the region.

Following this Dr. Johnny Oommen took an interactive session on Practical Challenges in Mission Hospitals. He mentioned that Doctors normally look



at what is wrong instead of asking what is right. He urged the hospitals to do appreciative inquiry to see what is being done right. The objective is

of God through their work as they are often targeted. Mr. Niraj Benu thanked the people who supported in conducting the conference.

to find out what you are good at. He mentioned with a quote: "God knows but People watch" and therefore Christian Hospitals must show the love

The newly elected members are:

**Regional Secretary:** Ms. Nibedita Pramanik, Evangelical Hospital, Khariar

**Doctors Section:** Mrs. Hema Prabha Mohanty, Christian Hospital, Bissamcuttack

**Nurses League:** Ms. Shantilata Behera Christian Hospital, Bissamcuttack

**AHP Section:** Mr. Saroj Kumar Sahu Evangelical Hospital, Khariar

**Administrators Section:** Mr. Niraj Benu, Christian Hospital, Nabrangpur

**Chaplains Section:** Rev. Bimal Ku. Samantray, Christian Hospital, Nabrangpur

**KARNATAKA REGION**

The Karnataka Regional Conference was held on 18 and 19 May 2019 at the Glorious Promised Land, Chikkaballapur. There were 230 participants from different parts of Karnataka representing the member institutions. The participants comprised 15 Doctors, 89 Nurses, 110 Allied Health Professionals, 10 Administrators, 6 Chaplains and 9 staff.

Dr Rathish Johnson, Medical Superintendent, CSI Hospital Bangalore welcomed the Bishop, who was the Chief guest and Dr Priya John, General Secretary designate -CMAI and all the participants.

Dr. Priya John delivered the key note address on "Who touched me?"

Bishop Rt. Rev. Dr. Prasanna Kumar Samuel, Bishop of CSI Diocese Karnataka, in his presidential address mentioned about the recent advances in healthcare and role of robotics in surgery saying: "If robotics technology is used for treating humans, what will happen

to the value of the human touch?" He challenged the Christian healthcare professionals to be professional and competent to make a difference in providing healthcare service to the community.

After the inaugural function, the first session was by Mr. Sunny Kuruvilla, Bangalore Baptist Hospital, on "Why many mission hospitals are struggling

an experience than an output.

During the post lunch session, Mrs. Helena Ruben and Mrs. Thangam led the nurses group. Mrs. Helena presented a paper on "Making a difference as a Nurse".

Dr. A.J. Jayalal former Regional Secretary, Tamil Nadu Region led the afternoon session on "Medico-legal cases Documentation". Medical



to exist? What are the possible solutions?"

He explained the perils of mass customization which is much more of

practice once considered as a noble vocation is under the spell of consumerism. With the media boom and increased expectation of public the consumer cases are increasing.

Ignorance of the law is not an excuse. Communication and documentation are the two important pillars to overcome these threats. The members from allied health professionals met separately and papers were presented on different topics. Dr Rekha Radesh on laboratory, Dr Kanagaraj on medical records and Mr. Vijaykumar

on X-ray. The doctors, administrators and chaplains met for the discussion to improve the regional activities.

Dr Rathish Johnson, chaired the closing and valedictory session and announced the regional committee members for the next Biennium.

**Regional Secretary: Dr Rathish Johnson**

**Doctors Section:** Dr.Sybil Meshramkar

**Nurses League:** Mrs. Thangam

**AHP Section:** Mr Vimal Raj

**Administrators Section:** Mr. Anto Ramesh Delvi

**Chaplains Section:** Rev. Soundar Rajan

## KERALA REGION

Regional Conference of Kerala was held at Jubilee Mission Hospital Thrissur on 10 August 2019 on the topic 'Faith Healing an Inconvenient Truth'.

The participants were from EASF Hospital and Research Centre, Palakkad, Amala Hospital Thrissur, St. Thomas Mission Hospital Kattanam, MOSC Hospital Kolenchery, Jubilee hospital Thrissur, TRADA Manganam and Mediinfo Academy Chalakkudy.

The conference happened when the state was reeling under the floods. The opening prayer was led by Sr. Lee Jose from Jubilee Mission Hospital Thrissur and the worship was led by the students of the host institution. Devotion was led by Rev. Thomas P. George. Rev. Johnson Mathew, Regional Secretary CMAI, welcomed the gathering and keynote address was given by Dr. Sojan Ipe, Medical Superintendent, MOSC Medical Mission Hospital.

The sessions were on the following themes: "Ageless Body and Timeless Mind - Hypnosis of Social Conditioning." Nothing holds more power over the body than beliefs, intentions of your mind and awareness or the consciousness of your mind.

The mind and the body are inseparable. Your thoughts are associated with chemicals in your



*Dr Sojan Ipe, Medical Superintendent, delivering the keynote address*

body. A faith triggered biological healing is the best natural way of holistic healing of your body and mind together. Mathew 21:21:22, Mathew 17: 14-20.

Preaching, teaching and healing is the responsibility of every Christian. After lunch, Dr. Sunitha Abraham briefed on CMAI.

### Election of Office Bearers

The election of office bearers was chaired by the Regional Secretary. The office bearers of the previous term will continue except for the Administrators Section and AHP Section. Dr.Riju Mathew and Ms.Rosy Marcel were selected to take up these sections respectively.

## Conflict Resolution Through CEC

There is an urgent need to resolve conflicts within healthcare teams and between hospital and patients/caregivers on critical clinical decisions. In such situations, having a **Clinical Ethics Committee (CEC)** could help. The Ethics Consultation is free advisory service to set up the systems and SOP in our member institutions. This service is available from August 2019 till September 2020.

Hospitals that want consultation services may contact:

**Dr. Abhijeet Sangma** 98113 02363; drsangma@gmail.com or

**Dr. Jameela George** 85277 47395; jameelageorge@eha-health.org

## MP/CHHATTISGARH

The Madhya Pradesh / Chhattisgarh Regional Conference was conducted on 21 and 22 June 2019 at Padhar Hospital. The conference was a success with over 150 participants.

The resource persons for the event were Dr. Vijay Anand (Makunda Hospital), Dr. Ann Mathew (St. Stephen's Hospital) and Dr. Fritjof (Interplast, Germany). Dr. Victor Choudhrie (Padhar Hospital) was the devotional speaker, and Dr. Abhijeet Sangma took a session on Basic Life Support as well.

Member institutions present were: Dhamtari Christian Hospital, Evangelical Mission Hospital, Tilda, Evangelical Mission Hospital Baitalpur, Champa Christian Hospital, and Chhattarpur Christian Hospital.

Hospital delegates had a good time of fellowship, while sitting through sessions that were both spiritually and technically enriching. The largest number of participants were the nursing students group, for whom a dedicated BLS session was conducted on the first day for three hours.

Sessions regarding NABH were also altered to better suit the demographic, leading to a group discussion on the problems faced by mission hospitals, where a panel comprising Dr. Ann, Dr. Anand, Dr. Priya John and Dr. Rajiv Choudhrie addressed issues posited by the audience. There were also two presentations by hospitals, one on sickle cell anaemia and the other a brief overview of the institutions.

The evening saw the participation of some visitor delegates and many of Padhar Hospital's College of Nursing students putting on a



vibrant assortment of performances to entertain the crowd at the cultural programme.

On day two, following a devotion about the Great Commission by Dr. Victor, delegates divided into section-based groups to discuss a series of questions posed to them. The doctors also had a separate session with Dr. Ann Mathew regarding NABH.

To commemorate the event, over 60 trees were planted by the delegates, graciously provided by the Forest Department, around the perimeter of the venue.

The nursing students who were unfamiliar with CMAI were given an introduction and encouraged to participate in future activities by providing their email address or requested to become CMAI members.

The regional committee for the next Biennium are:

**Regional Secretary:** Dr. Ashish Choudhrie (Padhar)

**Doctors Section:** Dr. Sandeep Patonda (Dhamtari)

**Nurses Section:** Mrs. Khema (Padhar)

**AHP Section:** Mr. Wilson (Tilda)

**Administrators Section:** Mr. Vikas Sonwani (Padhar)

**Chaplains Section:** Rev. Sandeep Parmarth (Padhar)

## NORTH WEST REGION

The North West Regional Conference of CMAI was organized on 28th August 2019 at Navjeevan Renewal Center, St Xavier's School campus Delhi where 81 delegates participated.

The students of CMC college of Nursing, Ludhiana led the worship and a time of devotion dwelling on the healing ministry theme "Who Touched Me." Mr. Michael Sunder Singh, from EMFI, Pastoral Care, delivered the devotional message. Dr Sudhir Joseph, Director, St Stephens Hospital Delhi was the chief guest.

A session on "Health care communication" led by Dr Badri ENT surgeon from Bangalore Baptist Hospital spoke on the importance of communication in healthcare settings. The afternoon session was led by Dr Clara Michael, Director of Nursing, India Operations Division, Parkway Healthcare India on "360 degree Leadership - A Call" which inspired the participants. The Regional Committee for the next Biennium are:  
**Regional Secretary:** Dr Ranjit Jonas Injety, Simla Sanatorium & Hospital  
**Doctors Section:** Dr. Rajeev Joy Nathan, TLM Hospital, New Delhi.

**Nurses League:** Ms Levis Murry, Lecturer, AIIMS Hospital, New Delhi

**AHP Section:** Mr John Manohar, St Stephens Hospital, Tis Hazari, Delhi

**Administrators Section:** Mr Stephen Levi, TLM Hospital, Delhi

**Chaplains Section:** Rev. Raju Abraham, Asst. Chaplain, CMC Hospital, Ludhiana, Punjab



## TAMIL NADU AND PUDUCHERRY REGION

The Regional Conference of Tamil Nadu and Puducherry Region was conducted at the Tamil Nadu Theological Seminary, Madurai on 27 and 28 July, 2019.

At the inaugural function, Dr.R.Anburajan, Regional Secretary of TN & Puducherry Region welcomed the audience. The keynote address was delivered by Dr Bimal Charles, former General Secretary of CMAI.

Rev.Dr.David Rajendran, Principal of TTS, Madurai, in his devotional address explained the various policies after the Independence and connected it to the Biblical passage Luke 8: 43-48. Bro.Terrance Paul from Touch Ministries, Madurai delivered a speech on the theme of the conference - "Who Touched Me?" Later Dr.Jayalal, former Regional Secretary, CMAI spoke on "Your response to God's Touch".

Dr.Akilan, former Regional Secretary spoke on "Challenges in Mission". Rt Rev.Dr B.Joseph, CSI Bishop Madurai-Ramnad Diocese, Chairperson of the meeting, shared his views on the present student selection methods in medical field, and said that mission hospitals are not for the rich. Dr.Augustus Samuel Dodd, Managing Director of Grace Kennett Foundation,

Madurai explained on Skin Banking. He said that seven million people were affected by burns every year. He sought support for his upcoming mission on skin donation and banking.

Mrs.Stella Raj, Vice Principal, School of Nursing, Christian Fellowship Hospital, Oddanchatram talked about "Ethics in Healthcare : A Personal Response." Dr.Rohini Sridhar, Chief Operating Officer, Apollo Specialty Hospital, Madurai addressed the gathering about the role of mission hospitals in rural areas and the increase in the life expectancy of Indians after Independence.

Dr.Helen Perdita, Principal Apollo College of Nursing, Madurai took a session on "Technological Expansion in Nursing." Dr.Jude Vinoth from Apollo Hospital, spoke on "Stroke Protocol" Dr.Madhan Rajah from Apollo hospital, Madurai explained "Trauma Care in Pregnancy"

Dr.Jayalal, Former Regional secretary, CMAI explained on "Medicolegal cases - How to Handle it?" with many examples for easier understanding. He emphasized that proper documentation is very essential.

"Modern Trend in Interventional Radiology" was discussed by Dr.John Robert from Apollo Hospital, Madurai. "Future of Nursing and AHP" was presented by Dr.Bimal

Charles. The topic "Critical Thinking" was explained by Prof.Rajamani, Principal, Rajaji Govt. Hospital, Madurai. She explained the topic with a case study.

"Social Media Addiction" was explained by Dr.Sony Mathew, Psychiatrist from Christian Fellowship Hospital, Oddanchatram. He provided tips to overcome this problem.

**Tree Planting:** On the second day morning, tree saplings were planted by Dr. Priya John, General Secretary of CMAI, Dr. Sunitha Abraham, The Head of the community Health Department; Mr Paulraj, Zonal In-charge, TN & Karnataka; Mr. Sam, GM - Operation and Unit Head, Apollo Specialty Hospitals, Madurai and



*Tree planting in Madurai*

Mrs. Mercy Quila, Nursing Section Secretary.

Later, Mr Christian Rajadurai spoke on 'Vision for our Mission'. Dr Anand from Vellammal Hospital, Madurai on 'Healthy Family Life' and Dr.Sunitha Abraham, on CMAI as a member-driven organization.

Dr Priya John, General secretary of CMAI spoke on "Looking to the

Future". She mentioned the need for a united mission and thought leadership.

The new members of the Regional Committee are:

**Regional Secretary:** Dr. R. Anburajan

**Doctors Section:** Dr.Sam

**Nurses League:** Mrs.Jothy Sophia

**Chaplains Section:** Rev.Aruldhas

**AHP Section:** Mr.Bakkiyaraj

**Administrators Section:** Mr.Sam

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## Administrators @ 50

CMAI Administrators Section is celebrating 50 years this year (1969-2019). Throughout these years, the goal of the section has been to educate, empower and enlighten. Many CMAI trained administrators are working in different levels in the Indian health sector and abroad. As we commemorate the Golden Jubilee, we encourage young executives in our mission hospitals to join CMAI Administrators Section to make a difference in hospital management.

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## EMFI Conducts Pro-poor Conclave

Pro Poor Conclave was conducted on 28 and 29 September 2019, at Asha Kiran Society, Lamtaput, Odisha by Evangelical Medical Fellowship of India (EMFI). It was very encouraging to see representation from 11 institution heads who were concerned about the poor and had mandates of their respective organisations.

The main discussions were: How do we define the poor and poorness? What is our role and what do the poor expect from us? How do we re-frame questions to ensure that we are on track with our mandate to serve the poor? How can we translate an idea for the poor into an action and into a model to be up-scaled?

Dr Varghese Philip and Dr Sam Sidharth were the main facilitators of the conclave. A document on the conclave discussions and a tool to assess pro-pooriness will be the main outcome of the conclave. This will be circulated by October 2019 end.

### *If it happens...*

What happens if your colleague makes a pass at you, or talks with sexual innuendo? May it never happen. But if... the new law protects you - *the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013* has been made compulsory in every office with systems attached to it. An Internal Committee (complaints)(IC) has been set up at CMAI and the members are: Ms. Deepti Singh (Presiding Officer), Mr. Lyric Abraham, Ms. Elizabeth Mathew, Dr. Joyce Vaghela, Mr. Tojo Thomas and Shimy Mathew. The committee conducted a workshop on 27 August at CMAI office in Janakpuri, New Delhi. All CMAI staff at the headquarters and the employees of tenants of CMAI building attended the workshop. Total 37 participants -19 men and 18 women.

## Healthcare Christian Fellowship

**Three-day consultation at CMC, Vellore. 12-14 September 2019**

Christian healthcare initiatives have been active for centuries in India. Healthcare Christian Fellowship (HCF) one important contributor to these initiatives in India over the past 40 years. HCF felt that their mandate in India should be re-launched on a new foundation, in line with their Strategic Consensus Plan.

For this process to be optimal, a clear understanding of the spiritual climate and context of Christian healthcare work in India is required. It should also be done in the spirit of partnership with other like-minded Christian organizations. To this effect, Dr Priya John, Dr Abhijeet Sangma, and Ms Jancy Johnson from CMAI were invited by the Global Leadership Team of HCF to be part of a three-day consultation of a select group of people for formulating and understanding the bigger picture of (Christian) healthcare in India, the actual situation with opportunities and threats. The HCF leaders were Arul Anketel, Chris Steyn, Keith Michael and Rajan Rajasingham. Resource persons included Dr Vinod Shah , Dr Manoj Jacob, Dr Varghese Philip and Guus Keilman.

The aim is to build together a bottom-up network of Christian healthcare workers, for multiplication of disciples in and through younger generations with a renewed vision for building Christian Healthcare Ministry in India. In general, to work on specific steps towards a mutually beneficial growing partnership in the coming years.

# In-service Learning in Administration



*Dr Samuel NJ David addressing the DHA students at the valedictory function of the contact classes*

The two-week contact class for the one-year diploma course in Hospital Administration ended on 29 September 2019 at CMC Vellore. Students from various institutions attended the programme. The course is offered by CMC-V in collaboration with CMAI's Central Education Board (CEB).

The current batch has learnt Principles of Management, Medical Terminology, Accounting and Finance, Hospital Information Systems (Medical Records and Database Management during the first semester.

In the forthcoming second semester they will learn Human Resource Management, Governance and Statutory requirements, Material Management, Patient Care and Hospital Facilities. For the information of those who aspire to do this course: The basic qualification for admission is graduation in any subjects including nursing (diploma).

The programme is tailored to the current staff of mission hospitals with five years' experience - only with sponsorship from the institution. The detailed application can be

downloaded from the websites of CMCH- Vellore ([cmch-vellore.edu](http://cmch-vellore.edu)) and CMAI ([cmai.org](http://cmai.org))

Dr Samuel NJ David is the course director. He is the Senior Manager and Head of the Department of Management Studies, CMC Vellore. He is also the chairperson of the Administrators Section of CMAI. Mr Jacob C Varghese, In-charge of Communications Department. CMAI attended the Valedictory function of the contact classes on 29 September 2019.

## Positive Response to Presentation in Malacca

*Serving People of Other Cultures* was the theme of the 11th Congress of International Council on Pastoral Care and Counselling (ICPCC) in Malacca, Malaysia from 4 to 10 August 2019. More than 100 participants from different countries attended. Ms Imtinenla Aier, our Chaplains Section Secretary made a presentation on *Learning to serve people from other cultures*, citing examples of CMAI's networking and partnership with institutions and churches in India.

According to Ms Aier, the experiences of people across cultures and traditions around the globe is almost similar, except for the economic disparities. Ms Aier observed a keen interest among participants about the activities and functioning of CMAI. Individuals and organizations became more aware of what CMAI stands for in rendering service to the nation in the ministry of healing.

One participant responded: "It is very encouraging to know the works of CMAI in a diverse culture and religions of India. I would like to get more information about your organization in the future as well." Another commented: "The concept of bringing all the healthcare professionals under one umbrella is something unique. The community work with churches is encouraging."

### CMAI Offers Discount for Members

The 45th CMAI Biennial Conference which is slated on 7 to 9 November 7 2019 at Leonia Holistic Destination in Hyderabad will be offering a discount to all CMAI members. The new registration fees and accommodation charges are now posted on the [cmai.org](http://cmai.org) website and the information has gone to all our partners.

We are happy to reimburse the excess amount paid as per the revised fee structure. For non-members the original cost applies in all the categories. Please visit our conference Website: <http://cmai.org/45th-biennial-conference-2019/conference-fee/>

## Exposure on Pastoral Care

The Annual course on Pastoral Care for the Sick and Suffering was conducted from 10 to 24 September 2019 where 14 persons from across and outside the country participated.

The guest of honour Rev. Dr Abraham

Mathew, Executive Secretary of NCCI - Policy, Governance and Public Witness, in his inaugural address, emphasized the authenticity of our calling, accountability and transparency, and the responsibilities as a called out Community of believers.

The participants comprised pastors, chaplains, teachers, a social worker, a nurse and a research scholar. The course covered 40 subjects which included: all about counseling: the process and science, Biblical



and theological understanding of counseling, bio-ethics and the concept of personhood. It also had topics such as finance and accountability, marriage counseling, and counseling for addictions. Besides counseling practice, the participants got an exposure to mental health issues, first aid, medical terminologies and caring for patients facing pre and post-surgery anxiety, basic life support skills, matters related to sexual harassment at workplace and legal issues, and palliative care.

The participants visited hospitals and the Zakhira slum community

which helped them to get different perspectives and to understand the real life-situations of the people living in such misery. It was enriching and an eye-opening experience for all the participants interacting and visiting them.

During the valedictory function, Rev. Shirley Lall, Auxiliary Secretary, Bible Society of India and North West India Auxiliary challenged the gathering by sharing - The Divine Will, The Divine presence and The Divine Imperative.

*Ms. Abokali Yepthomi  
Chaplains Section*

## Jeevan Jothi School of Nursing Awarded



*Sr. Kiran Bendria Principal of Jeevan Jyothi School of Nursing receiving the award.*

Jeevan Jyothi School of Nursing, Jamshedpur (affiliated to Mid India

Board of Education for Nursing (MIBE of CMAI) was awarded the "Bharat Vidya Ratan Award" for meritorious services in the field of Nursing Education. The Award was given by the International Business Council, on 30 August 2019 at the Constitution Club of India New Delhi. This award is to recognize outstanding achievement and remarkable role in the field of Education, Health and Economic sectors.

## Award to School of Nursing Principal, Indore

Ms Shini Ajay Godwin, Principal of the School of Nursing, Christian Hospital, Indore bagged the prestigious Shirley Ranji Samuel Award 2019, at a function of the Universal Solidarity Movement in Indore. She is also the Secretary of Central Regional Board of Health Services under the Church of North India.



# Life for All

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