



ISSUE 198 | January - March 2021

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Life for All

A Quarterly Newsletter of Christian Medical Association of India



“... strategizing interventions to ensure resilience of our member institutions with the invaluable lessons learned from the pandemic.”

**A Word from the General Secretary
~ Dr Priya John**



The first quarter of the calendar year has begun with promise. The vaccine roll out has been initiated for the frontline workers and we are very grateful for this. The first wave did not have a patient overload in the 2 tier cities and therefore allowed time for our member institutions to prepare their infrastructure and protocols. The vaccine added the much-needed protection for the healthcare workers themselves. Staff were becoming RTPCR positive during the first wave which led to a very challenging human resource situation and inability to provide services because of strict government protocols.

The support of the Government was excellent in the Immunisation roll out and over 95% of our member institutions were able to get their staff and students vaccinated. 72 Vaccination centres were identified among our membership either as partners with the government or as procuring the vaccine and administering it.

The Healing Ministry week in February 2021 was celebrated in a meaningful way in our church partners and hospitals. This is because the theme “Renew and Restore” resonated with the challenge of the pandemic.

As mentioned in the previous quarter, CMAI is strategizing various interventions to ensure resilience of our member institutions with the invaluable lessons learned from the pandemic. We hope that these interventions will be sustainable models which will keep our members standing strong despite the external threats.

As CMAI, we will pray for clear guidance and with His wisdom, take on every opportunity that comes our way to achieve this mandate.

THE PREVENTATIVE WORK FORCE

~ Lyric Abraham, Secretary - AHP Section

India finally realised and recognized the need of regulating the preventative, wellness and diagnosing workforce, The Allied Health Professionals. 24th March 2021 was a historic day for every Allied health professional in India as The National Commission for Allied and Healthcare Professions Bill 2021 (NCAHP) is passed unanimously in Lok Sabha. The impact of this legislation on the health workforce and healthcare denotes a paradigm shift.

It was indeed a long Journey for this bill starting from 1990. After numerous consultations with key stakeholders, the first draft Bill was uploaded on the health ministry's website in 2015, inviting public comments. The revised "Allied and Healthcare Professions Bill" was introduced in the Rajya Sabha in December 2018.

This legislation provides for regulation and maintenance of standards of education and services by allied and healthcare professionals and the maintenance of a central register of such

professionals. It recognises over 50 professions such as physiotherapists, optometrists, nutritionists, medical laboratory professionals, radiotherapy technology professionals, which had hitherto lacked a comprehensive regulatory mechanism. The Act aims to establish a central statutory body as a National Commission for Allied and Healthcare Professions. It will be supported by 10 professional councils to frame policies and standards, regulate professional conduct, prescribe qualifications, create and maintain a central register.

The interim council will be forming within couple of months with proper rules and regulations. CMAI diploma programmes are fitting into criteria of 2000 hours of training as specified in the bill. It will help hundreds of our diploma candidates to build their career. Regulating the allied health professionals and by focusing more on the preventative, wellness and diagnosing workforce, can bring a major positive impact in the healthcare scenario of India.

~ Updates ~

Palliative Care Course at CSI Campbell Hospital

A 16-hour Course Training on Palliative Care was held at CSI Campbell Hospital Jammalamadugu, Andhra Pradesh on 15-16 March 2021. This training was planned as a follow up to the Palliative Care Awareness Webinar held previously wherein CSI Campbell Hospital expressed showed interest to commence palliative care programme at their institution. Nearly 50 members including Chaplains, Counsellors, Administration Staff, Social Workers, Nurses, Doctors and Nursing students participated in the palliative care training. The resource persons, Dr. Stanley and by Ms. Alice Stella engaged with the participants by conducting role play, Group discussion on role of community, communication, providing spiritual support, home based care, bereavement support, elderly care and much more.



CELEBRATION OF HEALING MINISTRY WEEK

~ *Imtinenla Aier, Secretary - Chaplains' Section*

The Healing Ministry Week like every year was marked from 7th -14th February, 2021. The theme for the year 2021, taken from Jeremiah 30:17a, was titled – Renew & Restore. Across the entire network of churches and member hospitals, this week of celebration was conducted. On Sunday of this week, different churches and organizations from across the country prayed for the ministry of CMAI and its Member Institutions. Alongside, CMAI Day of Prayer was observed on Wednesday, 10th February 2021. The Week was celebrated in partnership with the National Council of Churches in India, the Catholic Health Association of India, and the Commission for Health-care Apostolate of the Catholic Bishops Conference.

The Healing Ministry Week Celebration program was organized by the Chaplains Section on virtual platform wherein CMAI's network partners like NCCI, CCH, ICMDA, CHAI and others participated. Various members representing The Leprosy Mission Trust India, EMFI, CSI, CNI, and others came together and interceded for various concerns.

Dr. Katelyn Long, Ph.D. from Boston University, School of Public Health on Resilience in Indian Mission Hospitals and the 2nd-day program ended with a closing prayer by Mr. Stephen Victor Associate Professor- Business Management Ex-secretary Administrators Section CMAI.

On day 03, Dr. Samuel NJ David Chair Man Administrators Section, CMAI & Head, Department of Hospital Management Studies & staff Training CMC, Vellore on Health Care Managers Dilemma- passion purpose and Optimal choices.

The Conference was attended by 260 participants.

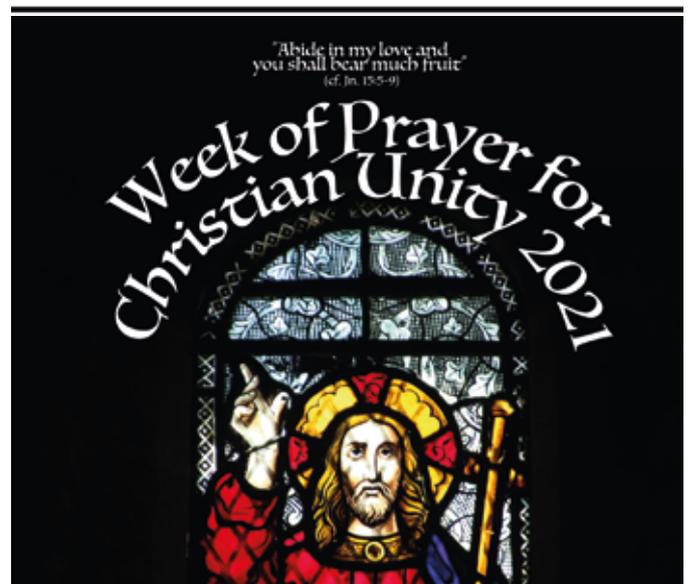
WEEK OF PRAYER FOR CHRISTIAN UNITY

The Week of Prayer for Christian Unity organized by the World Council of Churches was observed online on the 22nd of January, 2021 from 9.00 am –10.00 am.

It was based on the theme, "Abide in my love and you shall bear much fruit". Rev. Dennis Lall, The General Secretary, CNI Synod offered the invocation prayer and Dr. Priya John, the general secretary of CMAI gave the welcome address. Rev. Asir Ebenezer, the General Secretary of NCCI brought greetings to the participants. Fr. Dr. Mathew Abraham, the director of CHAI offered the thanksgiving prayer. Members representing different organizations and churches like CSI, CNI, NCCI, CHAI, ICMDA, and EFI came together and spent time in prayer. Fr. George Kannanthanam from CHAI, Dr. Santosh Mathew from ICMDA, Rev. Anita Julias Khristy from CNI, Ms. Elsy John from CMAI, and Rev. Dr. Abraham Matthew from NCCI interceded on behalf of the people for various concerns. Rev. Vijayesh Lal, the general secretary of EFI delivered the homily. Ms. Imtinenla Aier offered the vote of thanks and Rt. Rev. Dr. Sharma Nithyanandam, Bishop of Vellore Diocese, CSI concluded the service with prayer and benediction.

CMAI Observing
Week of Prayer for Christian
Unity 18th - 25th January 2021

Order of Worship for 22nd January 2021
Platform: Zoom | Time: 9:00AM – 10:00AM



DEVELOPING ORGANISATIONAL EFFICIENCY & QUALITY ~ Ms. Elsy John, Secretary - Administrator's Section

In association with member institutions the Administrators' Section organised a one-month internship programme. This initiative was made possible with support of Department of Hospital Administration in St. John's Medical College, Bangalore. A total of 8 member institutions, from 16th February 2021 onwards had interns in their campuses learning on ground and gaining valuable experiences and exposure. The topics were selected with a purpose to relate with the present area of work and profession of the interns and with the online platform it gave them much needed flexibility. The assignments, research and tasks brought significant knowledge while enhancing professional skills.

The internship programme included:

1. Making TAT (Turn Around Time) studies for patients/files/samples etc.
2. Surveying patient satisfaction, staff satisfaction, occupational hazards, etc.
3. Deficiency check of medical records
4. Stock checking/verification
5. Quality audit of departments (with NABH standards)

6. There is at least one nurse in every team of two. They can even train helpers and nursing aides.
7. Checking and organizing HR files etc.

CERTIFICATE COURSE ON MATERIALS MANAGEMENT IN HOSPITALS

The online short-term certificate course on Materials Management in hospitals' first batch concluded in March 2021. This program is offered as a joint initiative of the Christian Medical Association of India (CMAI) and the Department of Hospital Administration in St. John's Medical College, Bangalore.

This is arranged for the benefit of managers and executives in stores, purchases, and pharmacies of mission hospitals in India. The first batch had 41 participants from the Mission hospitals from across the country.

"As a full-time working individual, I have an unpredictable schedule, the distance mode allows me to study at my own pace. Would highly recommend this online course to any individual working in a Hospital under Christian Organization."

"I have benefited a lot for myself and our Institution by attending this course. It was amazing very precise and gave me practical and theoretical knowledge about material management in our institution or wherever I may work."

"The course module almost covered all the key areas related to Materials Management of Hospitals. The course materials provided were good enough to make us understand the process of Material Management in Hospitals."

~ Updates ~

CMAI Retreat with Impur Christian Hospital

A two-day CMAI retreat with Impur Christian hospital staff & students was held from 8-9 February 2021. Due to pandemic meeting restrictions in the past, this fellowship and gathering was special for the participants. Over two days more than 50 participants (including 3 CMAI staff) under guidance of two resource persons experienced joy at the retreat. The program was well designed, training the participants both physically and spiritually. The CMAI staff members interacted with the participants, who shared how the retreat gave them great insight in order to learn about challenges and how working together as a team for the glory of God in the days to come is essential for their role as healthcare professional.



WANTING TO SERVE IN MISSIONS..??? HERE IS YOUR OPPORTUNITY | CALLING DOCTORS

Umri Christian Hospital; 100 beds; Yavatmal District, Maharashtra, requires:

Obstetrician: DGO/MD OG (3-5 years experience)
 Orthopedician: D. Orth./M.S. Orth (3-5 years experience)
 Anesthetist: D.A./M.D. Anesthesia (3-5 years experience)
 Community Medicine: MD, Community Medicine (3-5 Years Experience)
 Medical Officers: MBBS (good clinical experience opportunity)
 Social Worker: MSW, 1 year Experience

Retired doctors with a passion to serve in mission hospitals can also apply.

Umri is just a 2 hour drive from Nagpur and 6 hours away from Hyderabad; situated on the Nagpur- Hyderabad highway.

Beautiful campus; Good accommodation; English medium school (LKG-Std. 10) within the campus.

Salary negotiable.

Please apply immediately: Dr. Samuel Jeevagan

Mobile: 7798996011

Email: umrichristianhospital@gmail.com

TRAINING ON NURSING EDUCATION & LEADERSHIP ESSENTIALS FOR HEALTHCARE PROFESSIONALS

~ Shimy Mathew, Secretary - MIBE Nurses League

The qualities of a leader and the environment they create for subordinates determines the level and extent of outcomes which will be achieved. Likewise, a leader needs to equip constantly with the necessary soft skills that is needed to hold the team together to achieve the goals and objectives. Leaders in christian healthcare network also need to create and focus on work environments which is based on good christian ethics and principles to achieve maximum outcomes.

In order to ensure the same, a training on leadership essentials was planned and designed in collaboration with VIGEO International. In total 174 participants from doctors, nurses, AHP professionals, to counsellors, administrators, etc. attended the workshop from 15th to 20th March 2021.

The topics covered included, discovering purpose driven work, how to beat procrastination, exploring emotional Intelligence, sensing deep work and supporting compassionate work spaces. The participants gave a positive feedback on the training and expressed that the sessions were very practical and interactive.

Dr. Stanley C Macaden, National Coordinator of Palliative Care Programme of CMAI gave an overview of Palliative Care and its urgent need in today's context. He brought out the aspects of 'Palliative Care Service' from a rural and urban perspective.

Dr. Stanley defined Palliative care as **“Wholistic care, of people facing a ‘life limiting’ illness, to improve their quality of life and death and help their families to cope.”**

Topics covered were – Teamwork & Partnership, Family Genogram, Role of Church volunteers, Life limiting conditions, Communication Issues, Providing Spiritual Support - Congregation in healing, Palliative care - Nursing issues, Care of the Elderly, Death & Dying, Ministry to the bereaved, and Pastor's role in Healing Ministry – Community based.

The participants were required to present a case study and to submit a reading report for the certification of the course.

Christian Medical Association of India

6-Day Online Training on Leadership Skills for All Christian Health Care Professionals

LEADERSHIP ESSENTIALS

MARCH 15-20 | 3:00 - 5:00 PM

Registration Link: <https://forms.gle/DNdQZFRPSRHf4wVr7>

TOTAL SEATS: 200

In Collaboration with: **VIGEO** INTERNATIONAL CONSULTING

Main purpose of this training is to promote discipline, commitment and compassion at work in Christian health-care network
JANCY JOHNSON
 Secretary - Nurses League, CMAI

As Christian health-care professionals we are called to exhibit strong work ethics imbued with Christian principles in our workplaces.
SHIMY MATHEW
 Secretary - MIBE of Nurses League, CMAI

Good leadership requires a balanced symmetry of heart (love), head (purpose), and hands (efficiency). This leadership training will help you strike that balance!
ROBERT SMYTHE
 Director, VIGEO

Training Themes
PURPOSE DRIVEN WORK | BEAT PROCRASTINATION
BUILDING E.O. | PRACTICING DEEP WORK
COMPASSIONATE WORKSPACES

PRESENTATIONS | INTERVIEW | QUIZZES | LIVE Q&A | CERTIFICATE

CMAI Content Design

A CHRISTIAN RESPONSE TO COVAX WITH OPPORTUNITIES AND CHALLENGES

~ Abhijeet Sangma, Secretary - Doctors' Section

COVID-19 Vaccines Global Access, abbreviated as COVAX, is a worldwide initiative aimed at equitable access to COVID-19 vaccines directed by Gavi, the Vaccine Alliance, the Coalition for Epidemic Preparedness Innovations, and the World Health Organization. The COVAX mechanism would provide vaccines to the developing countries, a total of 92 low and middle-income countries are eligible to receive COVID-19 vaccines. In principle, the goal of COVAX was to end the acute phase of the global pandemic by the end of 2021.

It was anticipated that if COVAX succeeds in this goal, through the appropriate allocation of safe and effective doses of vaccines in phases it could save millions of lives and transform the economic prospects of many nations.

The idea was to deliver 2 billion doses of vaccine, guaranteeing fair and equitable access to a managed portfolio of vaccines through a risk-sharing mechanism.

While the initiative has been widely praised, COVAX is not free of faults and challenges. Some of the obstacles encountered, as well as lessons to be learned, are described below. However, it represents incredible global cooperation and offers much for which to praise God.

India joined COVAX through a membership with the GAVI alliance. The Serum Institute of India is the main producer for the Oxford–AstraZeneca COVID-19 vaccine (Covishield), and the principal source for the COVAX facility worldwide. India is a donor as well as recipient in this initiative.

The first challenge is with regards to procuring supplies where the COVAX project seems to be predicated on philanthropy. However, in reality, there was self-interest operating from the start.

Large quantities of vaccine secured by wealthier countries for their own use through Advance Market Commitment (AMC) (advance purchase agreements) limited the amounts immediately available for purchase by COVAX when regulators gave approval. The second challenge was on distribution ethics and for which 6 principles under the sage values framework also based on the UN Declaration of Human Rights, interesting for Christians as being a fundamental belief arises from God's creation of man in his own image.

Six principles under the sage values framework are:

Human Well-Being: Protect and promote human well-being, including health, social and economic security, human rights and civil liberties, and child development.

Equal Respect: Recognise and treat all human beings as having equal moral status and their interests as deserving of equal moral consideration.

Global Equity: Ensure equity in vaccine access and benefit globally among people living in all countries, particularly those living in low-and middle-income countries.

National Equity: Ensure equity in vaccine access and benefit within countries for groups experiencing greater burdens from the COVID-19 pandemic.

Reciprocity: Honour obligations of reciprocity to those individuals and groups within countries who bear significant additional risks and burdens of COVID-19 response for the benefit of society.

PRONTO SIMULATION FACILITATION TRAINING FOR NURSING FACULTY ~ Jancy Johnson, Secretary - Nurses League

Nursing education involves a practice-oriented curriculum in which emphasis is placed on both theoretical knowledge and psychomotor skills. Simulations represent an innovative teaching method that stimulates a number of senses at the same time among its learner students.

Simulation is a practical method which can be customised and designed to reflect real-life conditions. It presents an opportunity to work in contexts that are closer and more representative of real settings at hospitals.

Simulation based learning has become an integral part of teaching - learning in nursing. Faculty needs to be trained to incorporate simulation in their curriculum and prepare students before they venture into actual practice and clinical areas.

In collaboration with Pronto International, a Simulation Facilitation Training for Nursing was organised with 38 participants from 29 mission hospitals of CMAI network situated in Central, North and North East India.

The entire training was planned in two phases. First phase was an online training on orientation to simulation and self learning and briefing on videos on simulation which was conducted for 5 days from Feb 15- 19, 2021. The final phase included hands-on training at the Jharkhand and Bihar region was conducted from March 8-10, 2021.

The participants were highly appreciative of the training especially the in- person which was interactive and unique from the usual way of training with regular curriculum. It also involved enacting real situations and faculty engaged with different role plays. In view of the ongoing pandemic and restrictions, the in- person training for rest of the participants will be held gradually.

~ Updates ~

Indian Medical Association award to METAS Adventist Hospital

METAS Adventist Hospital, Surat was conferred an Award by INDIAN MEDICAL ASSOCIATION for being the 1st Hospital in Surat to volunteer and admit Corona Virus Infected patients. METAS Hospital, Surat, received the Prestigious Award from Shri. Banchhanidhi Pani, Commissioner, Surat Municipal Corporation in the presence of respected Shri. C.R Patil, Member of Parliament; Dr. Dhaval Patel, Collector; Dr.Ashish Naik, Deputy Commissioner Health and Dr. Parul Vadgama, President IMA, Surat.



WE ARE LOOKING FOR **Secretary, Chaplains Section**

The Christian Medical Association of India (CMAI) is a national Christian NGO and fellowship of 273 Christian Hospitals and 10,000 Christian Healthcare Professionals in India.

CMAI has an immediate opening for a staff at its Headquarters in New Delhi.

Name of the Post:

Secretary, Chaplains Section - CMAI

Post open: One

Last Date for Application: June 30, 2021

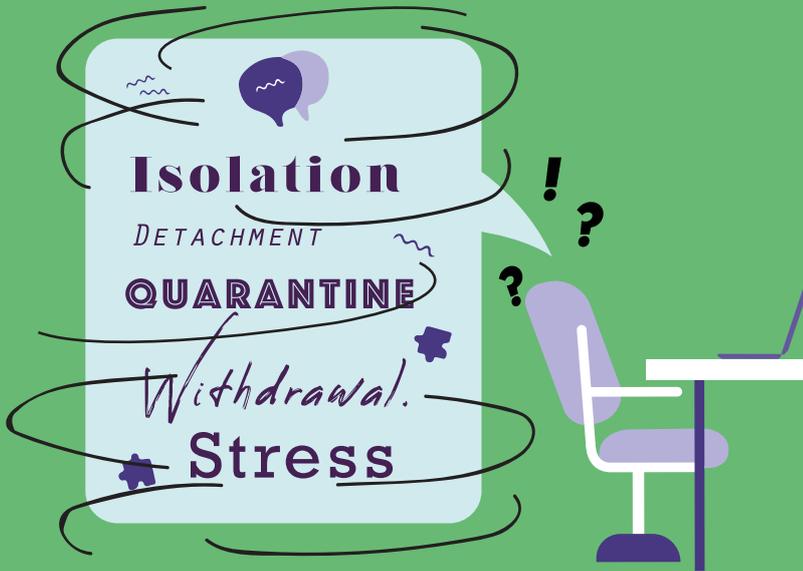
Nature of the Job: Full time; to coordinate the activities of the Chaplains' Section; requires extensive travel all over India.

Shall be responsible to the General Body of CMAI and shall report to the General Secretary (CEO)

Age: 30- 45 years

FOR FULL DETAILS KINDLY VISIT

{ www.CMAI.org/Vacancy }



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+91-8208158676

CMAI Cares... *for mental, emotional and spiritual health -response to Covid-19*

Hello!

If you need to talk to someone and feel that the load is too much to carry, we are right here to help you. Empathetic caregiving during quarantine with a listening and understanding heart is the need of the hour.

Our team of TRAINED COUNSELLORS and CHAPLAINS is on standby to be there for you.

Contact our WhatsApp numbers with your language preferences and we will connect you to the counsellor in the soonest possible time.

Language options: English, Hindi, Tamil, Telugu, Malayalam, Kannada, Gujarati, Odia, Punjabi, Ao-Naga, Mizo, Marathi and Italian.



For more details visit www.cmai.org/covid19/

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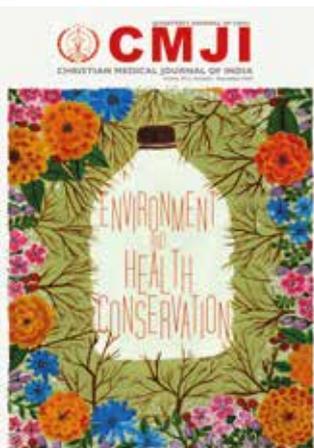
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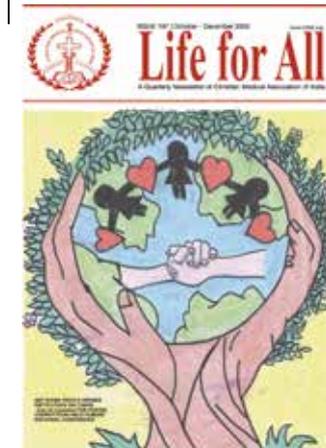
Being the voice of CMAI

The main function of CMAI's Communication Department is to disseminate information to the CMAI membership. It informs members of the past and prospective activities, discusses views on various issues related to health and healing ministry. It speaks on behalf of CMAI to people who are interested and committed to promote holistic healing to all. The regular CMAI publications related in this period were:



Publication: Christian Medical Journal of India.
CMAI's official publication, which has a readership in India as well as abroad.
Released edition: No. 35.4
Theme: "Environment & Health Conservation"

{ To view past editions visit our website www.cmai.org/publications }



Publication: Life for All
LFA is the quarterly newsletter of CMAI that knits our network together with news, reports from the field and important announcements.
Released edition: No. 197
Period: October-December 2020



Publication: Footsteps
This is brought out by Tearfund, London. CMAI prints both english and hindi language editions in India for local distribution.

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Medical
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India**