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**Christian  
Medical  
Association of  
India**

# 8<sup>TH</sup> FRONTLINE NURSE LEADERS/ WARD MANAGERS TRAINING IN HINDI

*A Blended Learning Model with  
Online Classes and Onsite Trainings*

*Do you manage a Ward or a Unit?  
Do you want to be a Competent Nurse Leader who engages and empowers team to be their best?  
Do you feel unsure how to achieve excellence in nursing care with resource constraints?  
Do you want to transform your professional experience into a certified qualification?*

Course Commences  
**February  
2025**

Last date to Register  
10th February 2025

# CMAI's NURSES LEAGUE

Nurse leaders are lead professionals at the frontline. They have the potential to help realize the vision to a transformed healthcare system of our country. Therefore, the need to harness the confidence of Frontline Nurse Leaders in; managing human resources, using technology, managing conflict, improving communication skills and using emotional intelligence effectively is imperative. However, the development of nurses in this vital role has been a challenge. Many nurses have transitioned with limitations to a Ward Sister or being 'In charge of a ward' mostly through a process of trial and error.

CMAI's Nurses League, has identified this need gap and designed a course titled – **FRONT LINE NURSE LEADERS /WARD MANAGER'S TRAINING**

This is especially for those nurses who have either made a transition or those awaiting a transition. The need is clear, to identify their competencies, fulfill those so that this new role can create a healthy work environment.

Additionally, impart those necessary skills which cannot be taught in a classroom in generic nursing program or the ward experience alone. Studies have proved that effective leadership directly relates to retention and satisfaction of staff.



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*Excellent course. Will definitely help in better ward management. Has helped improve my knowledge and working Skills.*

”

Ms Stella Stephen  
SIHR&LC, Karigiri, TN



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*We learnt several aspects of recording and reporting which has overall positively affected our performance and enabled us to use our resources better*

”

Ms Prabhjot Goswami,  
Lady Willingdon Hospital, Manali

**Registration link:** <https://forms.gle/pZ174w2bWA1K7UCB6>

**Contact Us:** nursesleague@cmai.org, 011- 41003490, 41064328

## WHAT IS A BLENDED LEARNING MODEL

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Blended learning is the combination of traditional face-to-face classroom sessions and online teaching given to students through technology. CMAI's Nurses League has designed the course in a manner that abides by the same course curriculum.

The objectives of the blended learning model are:

- *Reaching out to a large number of nurses*
- *Facilitate global resource mobility*
- *Feasibility of attending classes from any global location*
- *Learn at own space*
- *Learning does not affect family and work*
- *Financially viable*
- *Provision for GD online*
- *Assessment through online examination*

## ONSITE TRAININGS\*

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As an important element in this Training Course, an Observational Visit to institutes of excellence for 1 week is planned. The objective is to include interactions which create an opportunity to observe the areas of self interest. Clinical discussions with the unit managers everyday help in the hybridization of knowledge and expertise, which is needed for effective leadership.

## COURSE ELIGIBILITY & OVERVIEW

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### Who is eligible to take this course?

- Nurse - preferably those who are in-charge of a ward/s. Nurses with 2 or 3 years of clinical experience
- Those nurses desirous of upgrading skills and knowledge

### Qualification Overview

The purpose of this course is to enable caring and competent Nurse Leaders for Hospital Wards of India, with the Knowledge, Skills and Values needed to ensure excellence and provide quality nursing care, even within the resource constraints of their hospitals to benefit;

- *Enhancement of Leadership Skills*
- *Provision of Credit Hours*
- *Equipping to be Assessors in the process of leadership implementation*
- *Certification*

**Course Details:** Online classes via ZOOM by experts in clinical practice – 15 sessions – 30 hours. Exposure Visit- 1 week to CMC Vellore.

**Assessment:** online assignments, written and practical tests.

### Fee structure:

Members with updated annual subscription: Rs. 3500/-  
Members – Rs. 4500/-  
Non- Members – Rs. 5000/-

## ABOUT CMAI

The Christian Medical Association of India (CMAI) is a national health NGO committed to promote a just and healthy society for all - irrespective of religion, caste, economic status, gender or language. It is an association, with a membership of over 10000 Christian healthcare professionals which includes doctors, nurses, allied health professionals, hospital administrators and chaplains and over 270 mission healthcare institutions (like CMC Vellore, CMC Ludhiana, St Stephens Hospital Delhi, Christian Hospital Oddanchatram, etc.) across the country belonging to all denominations, representing Christian healthcare in India.

## ABOUT NURSES LEAGUE OF CMAI

The Nurses League of CMAI has a rich heritage. We have played a key role in the birth and growth of the nursing education in India and therefore its practice-which forms the backbone of all healthcare.

We have two Boards – the Board of Nursing Education of the South India Branch (BNESIB) and the Mid India Board of Education (MIBE) both under the auspices of the Nurses League of Christian Medical Association of India. The nurses who graduate from our Schools of Nursing, are competent and are very quickly absorbed to various organizations – including government and non-government. With this background, we feel that we will be able to help you improve your skills so that we will together increase the efficiency and quality of health care in our institutions and therefore in our country.



### Contact us for further details:

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